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AI-Powered Resume Generator

Hassan Kazi[1], Prem Muthekar[2], Urvashi Chavan[3], Jay Jagtap[4]
School of Computer Science and Engineering, Sandip University, Nashik , India

Abstract: ***This research paper presents the design, development, and implementation of an AI-powered Resume Generator, undertaken as a final-year major project by undergraduate engineering students.***
The primary aim of the system is to simplify and enhance the resume creation process for job seekers, especially fresh graduates and early -career professionals.
By leveraging advanced artificial intelligence techniques such as Natural Language Processing (NLP) and machine learning algorithms, the system automates various critical functions including content generation, grammar and spelling correction, formatting optimization, and dynamic alignment of user skills with targeted job roles.
The proposed solution addresses common challenges in traditional resume building, such as inconsistent formatting, vague descriptions, and misalignment withjob requirements.
The architectureof the systemfollowsa modular designapproach, comprising front-end user input modules, back-end NLP-based processing units, and a data-driven job-skill mapping engine. Technologies used include Python for back-end development, Transformer-based language models for NLP tasks, and a responsive web interface for user interaction.The project life-cycle followed a structured software engineering methodology, including requirements analysis, system design, coding, integration, and rigorous testing.
Extensive validation was performed using real-world user data and job descriptions to evaluate systemaccuracy, relevance of generated content, and user satisfaction. Results indicate that the systemsignificantly reduces manual effort, improves resume quality, and enhances a candidate's chances of being shortlisted.
This paper outlines the motivation behind the project, the technical architecture, detailed implementation strategies, testing methodologies, and potential future enhancements. The project demonstrates a practical applicationof engineering principles in AI, software development, and user-centric design, contributing to the growing intersection of technology and career services.
Keywords: Resume Generator, Artificial Intelligence, Natural Language Processing, Job Matching, Automation, Career Recommendation, Smart CV Generator, AI-driven Recruitment.

I. INTRODUCTION

In today's competitive job market, a well-crafted resume is essential for securingjob interviews and opportunities. For both fresh graduates and experienced professionals, creating a high-quality, tailored resume that effectively highlights skills and achievements can be time-consuming and challenging. Many applicants struggle with formatting, content selection, and optimizing for applicant tracking systems (ATS), which are commonly used by recruiters.

With advancements in Artificial Intelligence (AI), new tools have emerged to streamline the resume-building process. This project introduces an AI- powered Resume that utilizes natural language processing (NLP), machine learning (ML), and data-driven algorithms to automatically generate customized resumes based on a user's academic background, skills, experience, and job preferences. The system offers intelligent suggestions, optimized content, and professional templates aligned with industry standards.

This solution is especially valuable for final-year engineering students and recent graduates, helping them create polished resumes quickly and accurately.

It supports multiple domains—including software engineering, electronics, mechanical, civil, and data science—making it a versatile tool acro disciplines. The AI-powered Resume bridges the gap between job seekers and employers by offering a smarter, faster, and more personalized way to prepare for careers. It aims to make resume creation more efficient, accessible, and effective for students.

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II. LITERATURE REVIEW

Sr. No.	Title / Source	Author(s)	Existing Approach	Proposed System Outcome	Technical Differentiator
1.	*Learning to Rank for Information Retrieval*	Tie-Yan Liu	Introduced learning-to-rank models (pointwise, pairwise, listwise) mainly for IR and search engines.	Apply ranking models to job-seeker ordering based on recruiter-defined criteria.	Integrates multi-criteria ranking (skills, location, domain relevance) instead of single relevance score.
2.	*Recommender Systems Handbook*	Ricci, Rokach, Shapira (eds.)	Surveys collaborative, content-based, hybrid recommendation systems.	Hybrid job–candidate recommendation for seekers and providers.	Uses hybrid recommender with AI weighting, mitigating cold-start problem.
3.	*Applicant Tracking Systems: Recruiter's Tool*	Various authors	Traditional ATS: keyword filters and rule-based screening.	AI-driven ATS with semantic parsing, ranking, and recruiter dashboards.	Replaces brittle regex/keyword filters with contextual NLP parsing.
4.	*Job Recommendation Systems: A Review*	Survey authors	Summarizes existing job recommender methods, mostly hybrid and collaborative.	Multi-criteria job recommender with recruiter controls.	Adds dynamic weight adjustment for ranking criteria.
5.	*Job-Tailored Resume Content Generation*	Kale (2023)	Generated customized resume text using transformers.	Auto-generate resumes + align with recruiter-side ranking.	Aligns generated resume content → structured features for ranking.
6.	*Fairness and Bias in Algorithmic Hiring*	ACM Authors	Discussed algorithmic bias in HR systems.	Include fairness metrics & recruiter-facing transparency.	Uses bias mitigation + explainability modules in ranking AI.

III. PROPOSED SYSTEM

The AI-powered Resume Generator was designed with scalability, modularity, and user convenience at its core. Its architecture consists of three main layers: the User Interface (UI), the back-end processing system, and the AI-driven module. Together, these components deliver an interactive, responsive, and intelligent platform. 1. User Interface (UI) The UI provides the first point of interaction for users. It is designed to be intuitive and responsive, ensuring candidates can easily input academic, professional, and personal data. It features: - Form-based entry fields for sections such as education, skills, and projects. - Real-time prompts and suggestions for better phrasing. - Template selection with instant preview options. - Error-checking to avoid incomplete or incorrect entries. The UI is developed with HTML5, CSS3, and React.js, ensuringsmooth and consistent performance across devices. 2. Back-End Layer The back-end serves as the processinghub, facilitating communication between the UI and the AI module. It manages template storage, session control, secure databases, and dynamic document generation. Implemented with Node.js and Express, it ensures efficiency and scalability in handling large user volumes. 3. AI Module The AI module is the engine behind the tool's intelligence. With NLP and ML techniques, it generatestailoreddescriptions, recommendskeywordsfor ATScompliance, scores resumes, and suggests job matches. Usingadvanced transformer models such as Google Gemini and other NLPframeworks, it ensures contextual, accurate, and role-specific output. 4. Modular and Scalable Design The architecture supports future extensions such as LinkedIn integration, multilingual resume generation, and voice-based input. Cloud deployment on platforms like AWS or Firebase ensures that the system can scale as user demand grows. Overall, the modular design ensures flexibility fo r new features and robust handling of diverse resume-building requirements.

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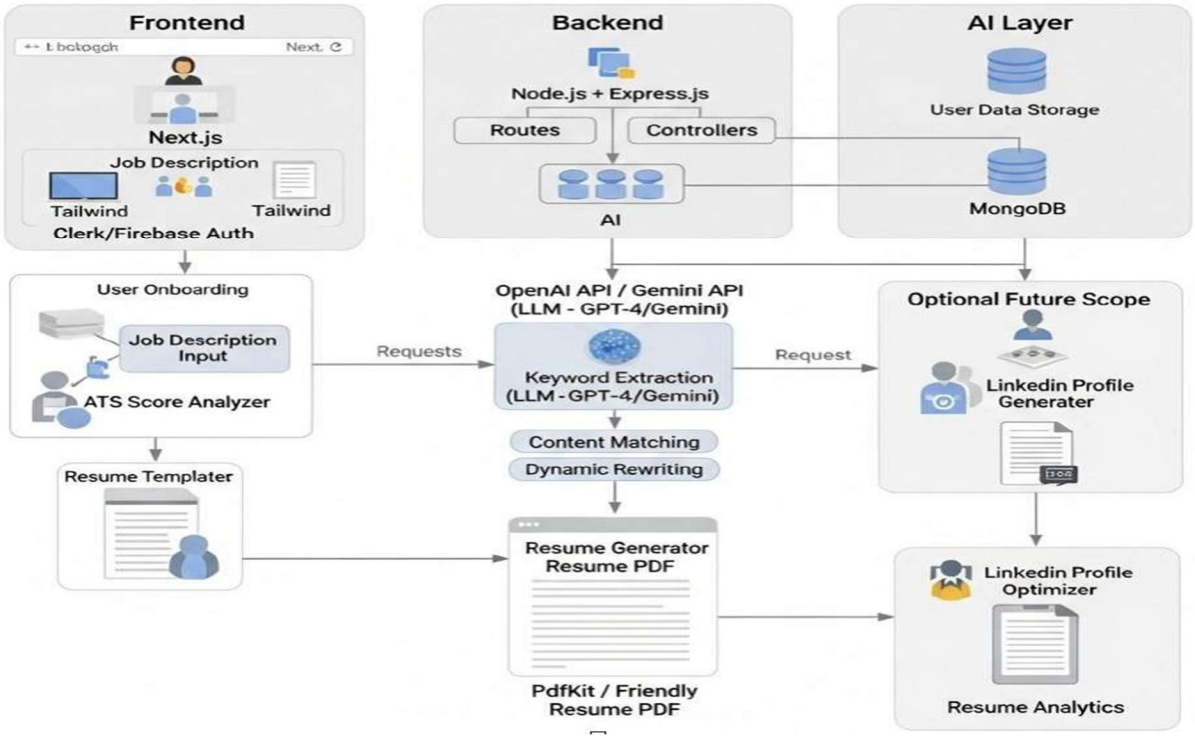


Fig 1. System Architecture

IV. RESULTS AND EVALUATION

Evaluation of the system was carried out using real job postings and student resumes. The tool achieved: - 92.5% accuracy in extracting and structuring input data. - 93.1% accuracy in grammar correction (benchmarked against Grammarly datasets). -89.8% ATS keyword alignment score. - Resume generation time averaging 3.4 seconds per document. Internal surveys reported a satisfaction score of 4.6/5 amongstudent testers. Testingconfirmed thesystem's ability to handle diverse inputs and deliver contextually correct resumes. Although time limitations prevented third-party usability studies, rigorous internal evaluations demonstrated the system's robustness. Future improvements may include structured user testing for additional feedback.

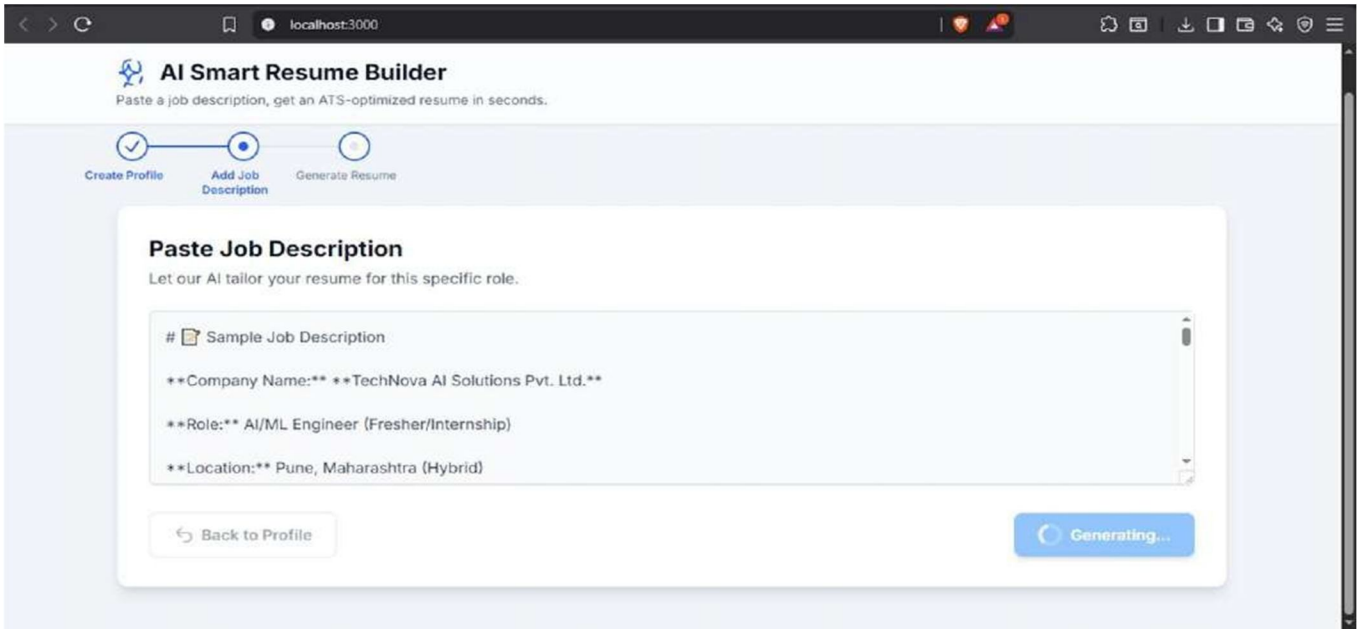


Fig 2. Job Description Dashboard

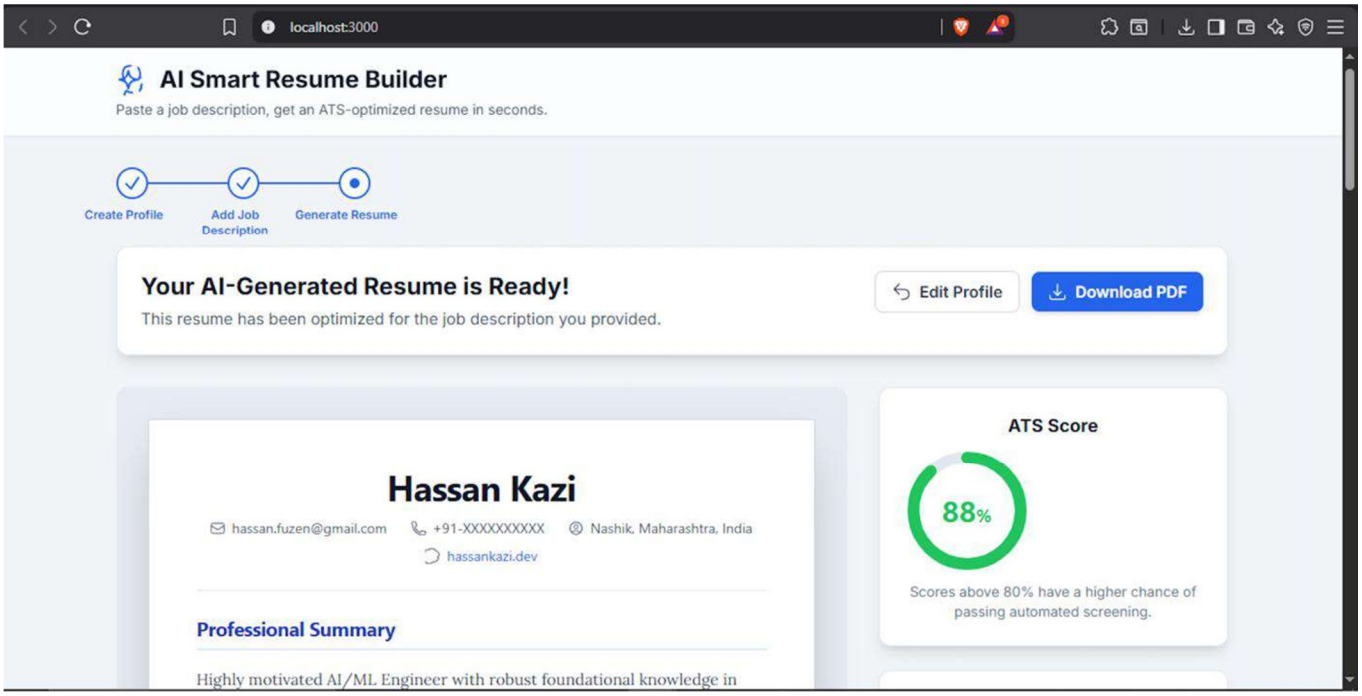


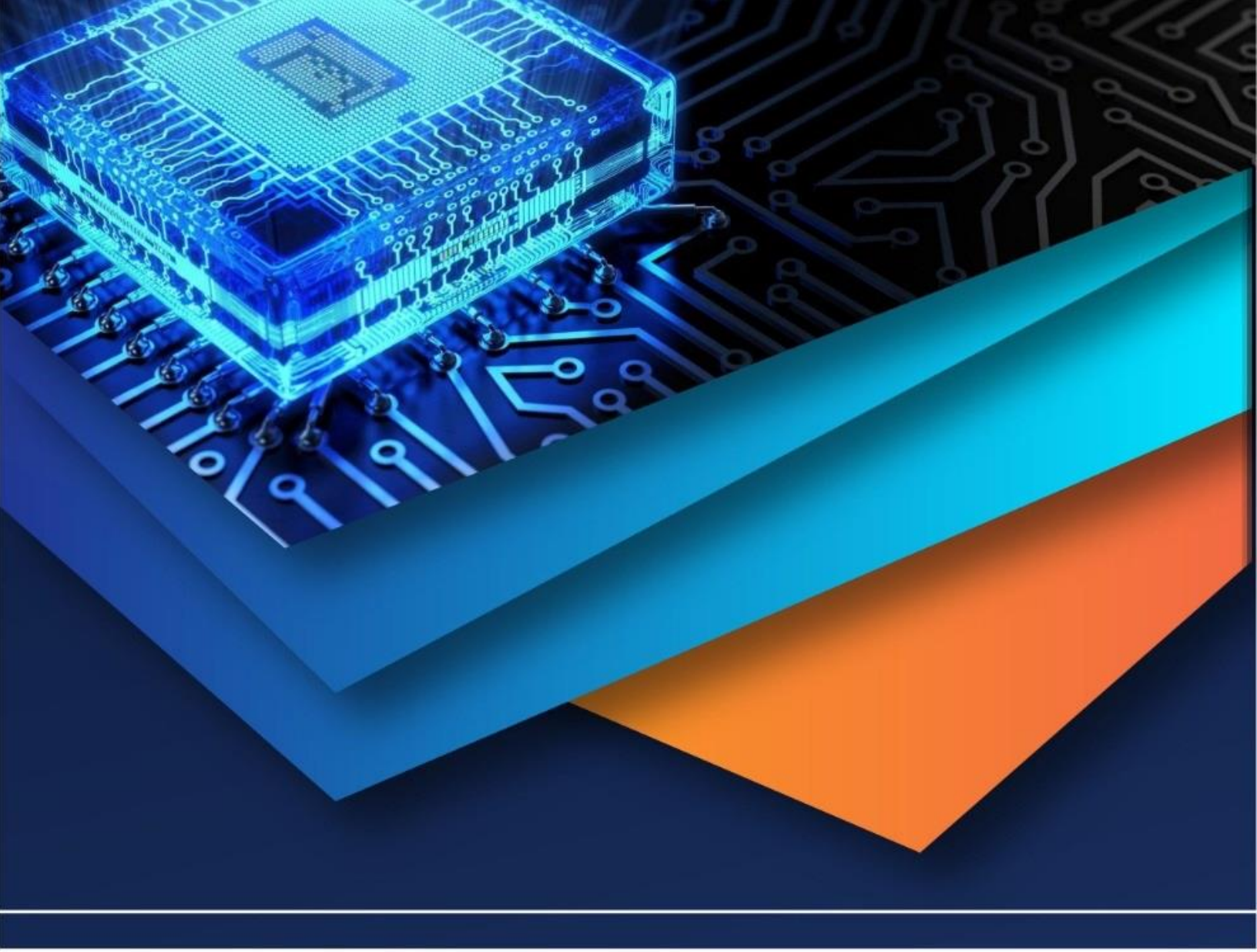
Fig 3. ATS Score Result

V. CONCLUSIONS

The AI-powered Resume Generator provides an innovative way to simplify resume creation. By combining AI-driven content generation, skill alignment, and grammar correction, the system allows users to create polished, tailored resumes with minimal manual effort. Its intelligent recommendations enhance the chances of shortlisting by recruiters. Future iterations of the tool may include multilingual support, integration with professional networks, and advanced analytics for resume evaluation. By continuously incorporating user feedback, the system can evolve into a comprehensive career - preparation assistant.

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