



iJRASET

International Journal For Research in
Applied Science and Engineering Technology



INTERNATIONAL JOURNAL FOR RESEARCH

IN APPLIED SCIENCE & ENGINEERING TECHNOLOGY

Volume: 13 **Issue:** XII **Month of publication:** December 2025

DOI: <https://doi.org/10.22214/ijraset.2025.76173>

www.ijraset.com

Call: ☎ 08813907089

E-mail ID: ijraset@gmail.com

Next-Gen Business Automation through AI Agents

Aman Sinha¹, Dr. Sarita², Dr. Riya Sapra³

¹Master of Computer Applications (MCA) Program, Amity Institute of Information Technology, Amity University, Gurgaon, Manesar, Panchgaon, Haryana - 122413, India

²Assistant Professor, Amity School of Engineering and Technology, Amity University, Gurgaon, Haryana - 122413, India

³Associate Professor, Amity School of Engineering and Technology, Amity University, Gurgaon, Haryana - 122413, India

Abstract: Industries crosswise all commercial sectors are fast accepting digital change. Automation, in the meantime, has become a core component of achieving operational improvement. Typical automation tools, which rely on fixed rules and set workflows, encounter significant difficulties when processes are dynamic, complex, or often random. A new generation of smart and independent assistants has arrived in the form of AI agents, which are now skilled of making decisions, understanding context, and adjusting to dynamic situations. AI agents automate tasks that require human decision by utilizing skills such as natural language understanding, reasoning, learning, and forward-looking planning. They don't just follow steps; they also watch what's trendy around them, understand what they see, work with other computer systems, and make choices that help the business reach its main goals. This paper completely examines the transformative role of AI agents in business process automation, specifically focusing on the shift from inflexible, to evolve task execution into intelligent, flexible, and goal-directed workflows. This paper examines the history of automation, the architecture of agent-based systems, their real-world applications, advantages, difficulties, and future prospects. AI agents present a significant chance for organizations to boost the flexibility, pace, and according to the findings, the operational resilience of their business has been established.

Keywords: AI Agents, Business Process Automation, Intelligent Automation, Multi-Agent Systems, Large Language Models (LLMs), Goal-Driven Workflows, Digital Transformation.

I. INTRODUCTION

Modern businesses face consistent demands to accelerate operations, enhance decision-making, and boost overall efficiency [1]. Traditional automation systems, which were designed for tasks that are predictable and repetitive, are no longer sufficient as business processes become increasingly complex. RPA duplicates the precise actions of an employee, which includes tasks such as data entry into forms, copying information, and creating reports [2]. RPA increased production, yet its lack of intellect was a major control: the bots frequently failed whenever data, interfaces, or exceptions altered. The rise of AI agents marks a spinning idea [3]. Distinct old-style automation bots, AI agents can aim, plan, cooperate, and follow goals independently. AI agents are unstable business automation from simple task finishing to complex goal success. In an active manner they select the best actions leveraging objects, causes, and essential skills rather than strictly following predefined plans [4]. This flexibility allows businesses to reply rapidly to real-world subtleties, enhancing everything from customer service and supply chain logistics to classy back-office processes. They can study their environment, notice chances or problems, and act without wanting step-by-step human orders [5]. In businesses, AI agents can work crossways sections, manage with other systems, and vigorously correct courses based on setting [6]. This paper inspects the role and skill of AI agents in business process automation by traveling their devices, applications, and strategic rate [7]. It also finds challenges and provides references for future growth and acceptance.

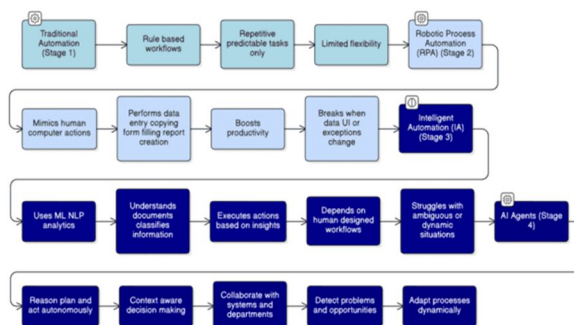


Fig 1: Evolution of Business Process Automation

II. LITERATURE REVIEW

Scorn the detail that business process automation has been around for periods, its vital nature, skills, and the skills that support it have felt central fluctuations over time [8]. To know why AI agents are the preferred line for automation now, it is needed to inspect the growth of robotics and how these spreads have been printed down in study. A literature review will recap these ideas in easy language, certifying that even persons without technical related can know this evolution.

- 1) Early Automation Was Rule-Based and Rigid - In the starting, automation only followed strict rules like “If X happens, do Y” [9]. The lack of ability of these systems was to think or adapt. They worked well only when everything stayed constant. The entire process was sensitive to failure from even minor changes.

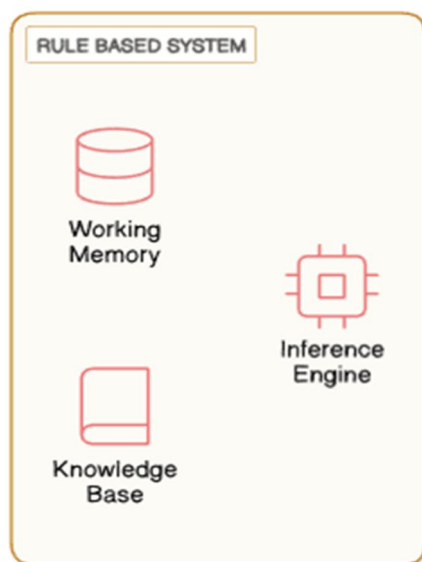


Fig 2: Rule-Based System Components

- 2) RPA Made Tasks Faster but Was Still Not Smart - Robotic Process Automation (RPA) supports businesses by replicating human computer interactions such as clicking, typing, copying, and pasting. But it still lacked intelligence, RPA stopped working when the look of the screen or the way the data was organized changed. While RPA has been shown to increase speed, research indicates it has not enhanced flexibility [10].

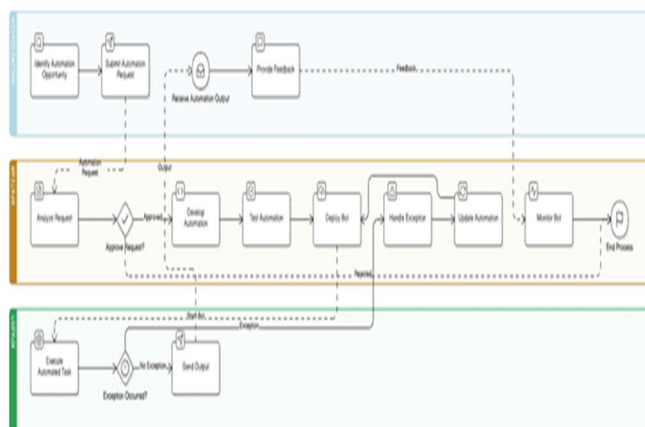


Fig 3: RPA Automation Workflow

- 3) Intelligent Automation Added Some Understanding - Automation systems gained the ability to interpret and process text when AI technologies, specifically Optical Character Recognition (OCR) and Natural Language Processing (NLP), were added [11]. As the input text is empty, there is no content to rephrase, reword, or reorganize. However, these systems required human input to design workflows and lacked the capability for autonomous decision-creation [12].

- 4) **AI Agents Brought True Intelligence and Flexibility** - AI agents function as intelligent assistants. They can detect facts, agree what to prepare, learn from practice, and alter when things variation [13]. In its place of next steps, they effort on reaching goals. As an outcome, they offer greater consistency for real-world business processes, expressly those topics to normal variations [14].
- 5) **Multi-Agent Systems and LLMs Made Automation Even More Powerful** - A numeral side can be shaped by many managers cooperating, where one agent confirms data, another grips processing requests, and a third updates the needed records. Agents armed with large language models (LLMs) are now capable of understanding natural language, making summaries, answering studies, and handling complex errands [15]. This blend, according to researches, leads to automation that is more flexible, accurate, and human-like [16].
- 6) **The Impact of Large Language Models (LLMs) at AI Agents** - The potential of AI agents knowingly bigger with the rise of innovative large language models such as GPT, Llama, and Claude [17].

LLMs allow agents to:

- Understand commands given in natural language.
- Generate replies that look like human communication.
- Document Interpretation
- Generate a summary
- Contextual awareness
- Perform reasoning.

III. METHODOLOGY

The study gives a full, qualitative practice to inspect the role of AI agents in enhancing business method automation. Early research involved crowd data from academic works, industry journals, and real-world case studies directing on automation, smart systems, and AI-powered business keys. Following hard collection, each cause felt a careful review to find vital refrains [18]. They know refrains were then studied for contrast, marking to explain the divisions among predictable automation practices and those using AI. The views met were used to build a strong basis, listing key ideas such as agent skills, business items, goals, triggers, and workflow conduct. To promise openness for non-technical peoples, practical language from the research papers was decoded into strong, basic language [19]. The main course includes complex creating data from several sources to make a united and clear explanation of how AI agents' role in business automation, other than simply copying the unique text [20]. The answers were finally organized into the research paper construction, which involved the needed workings: Introduction, Literature Review, Methodology, and Conclusion. This step definite that the paper presents a flat flow of thoughts and obviously links how the study was made through studying, reading, comparing, and shortening the ideas create in current studies.

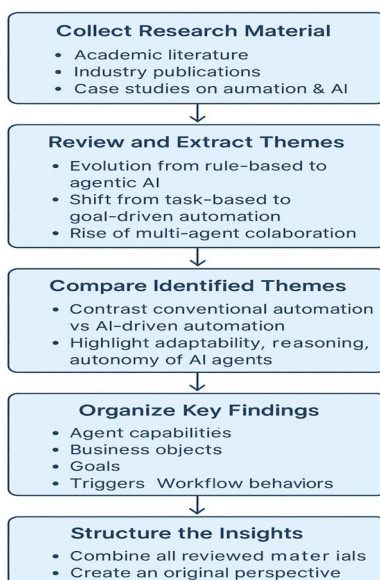


Fig 5: Study Methodology Workflow

IV. CONCLUSION

Agents of AI are converting business process automation. They present intellect, flexibility, and freedom to tasks before touched by stiff, rule-based systems. AI agents decide themselves from old-style automation by having the volume to grip context, make learnt results, study from latest data, and energetically correct to growing conditions. This makes them very real for actual business surroundings that are repeatedly active and shifting. These knowledges Improve system, rise truth, and hurry plans in mixed areas with money, customer facility, and health care, lessening the need for interference by a human. To confirm answerable and consistent practice, the important rewards open by AI agents must be stable with wary care to current trials, mainly about transparency, data safety, and unified mixing with current, previous systems.

V. FUTURE SCOPE

Upcoming effort must focus on enhancing the ability of AI agents to build business faith in the choice-creation course. Upcoming study should dwell on enhancing multi-agent teamwork, firming moral and secure AI practices, and easing the current of mixing of agents with well-known high-tech systems. Participating AI agents with polished language models can significantly progress equally result-making processes and talkative abilities. It will be too vital to develop larger means for human-AI association, confirming that AI chains workers slightly than swapping them. With these improvements, AI agents can grow into even more commanding tools for building cleverer, extra effective, and further flexible business operations.

REFERENCES

- [1] Vu, H., Klievtsova, N., Leopold, H., Rinderle-Ma, S., & Kampik, T. (2025, August). Agentic Business Process Management: Practitioner Perspectives on Agent Governance in Business Processes. In the International Conference on Business Process Management (pp. 29-43). Cham: Springer Nature Switzerland.
- [2] Jennings, N. R., Norman, T. J., Faratin, P., O'Brien, P., & Odgers, B. (2000). Autonomous agents for business process management. *Applied Artificial Intelligence*, 14(2), 145-189.
- [3] Dumas, M., Fournier, F., Limonad, L., Marrella, A., Montali, M., Rehse, J. R., ... & Weber, I. (2023). AI-augmented business process management systems: a research manifesto. *ACM Transactions on Management Information Systems*, 14(1), 1-19.
- [4] Sidorova, A., & Rafiee, D. (2019). AI agency risks and their mitigation through business process management: A conceptual framework.
- [5] Dalsaniya, A., & Patel, K. (2022). Enhancing process automation with AI: The role of intelligent automation in business efficiency. *International Journal of Science and Research Archive*, 5(2), 322-337.
- [6] Rizk, Y., Isahagian, V., Boag, S., Khazaeni, Y., Unuvar, M., Muthusamy, V., & Khalaf, R. (2020, September). A conversational digital assistant for intelligent process automation. In the International Conference on Business Process Management (pp. 85-100). Cham: Springer International Publishing.
- [7] Ojika, F. U., Owobu, W. O., Abieba, O. A., Esan, O. J., Ubamadu, B. C., & Daraojimba, A. I. (2022). The Role of Artificial Intelligence in Business Process Automation: A Model for Reducing Operational Costs and Enhancing Efficiency.
- [8] Muntala, P. S. R. P. (2023). Process Automation in Oracle Fusion Cloud Using AI Agents. *International Journal of Emerging Research in Engineering and Technology*, 4(4), 112-119.
- [9] Chakraborti, T., Isahagian, V., Khalaf, R., Khazaeni, Y., Muthusamy, V., Rizk, Y., & Unuvar, M. (2020, September). From Robotic Process Automation to Intelligent Process Automation: –Emerging Trends–. In the International Conference on Business Process Management (pp. 215-228). Cham: Springer International Publishing.
- [10] Vul, H., Klievtsova, N., & Leopold, H. (2025, August). Agentic Business Process Management: Practitioner Perspectives on Agent. In Business Process Management: Responsible BPM Forum, Process Technology Forum, Educators Forum: BPM 2025 RBPM, PT, and Educators Forum, Seville, Spain, August 31–September 5, 2025, Proceedings (p. 29). Springer Nature.
- [11] Afrin, S., Roksana, S., & Akram, R. (2024). Ai-enhanced robotic process automation: A review of intelligent automation innovations. *IEEE Access*.
- [12] Rizk, Y., Bhandwalder, A., Boag, S., Chakraborti, T., Isahagian, V., Khazaeni, Y., ... & Unuvar, M. (2020). A unified conversational assistant framework for business process automation. *arXiv preprint arXiv:2001.03543*.
- [13] Beheshti, A., Yang, J., Sheng, Q. Z., Benatallah, B., Casati, F., Dustdar, S., ... & Xue, S. (2023, July). ProcessGPT: transforming business process management with generative artificial intelligence. In 2023 IEEE international conference on web services (ICWS) (pp. 731-739). IEEE.
- [14] Chen, C. Y., & Lin, S. C. (2025). AI agent-driven process automation for dynamic production efficiency and intelligent equipment integration. *Journal of Intelligent Manufacturing*, 1-21.
- [15] Seilonen, I., Pirttioja, T., & Koskinen, K. (2009). Extending process automation systems with multi-agent techniques. *Engineering Applications of Artificial Intelligence*, 22(7), 1056-1067.
- [16] Romao, M., Costa, J., & Costa, C. J. (2019, June). Robotic process automation: A case study in the banking industry. In 2019 14th Iberian Conference on information systems and technologies (CISTI) (pp. 1-6). IEEE.
- [17] Yakovenko, Y., & Shaptala, R. (2023). Intelligent process automation, robotic process automation and artificial intelligence for business processes transformation. Publishing House “Baltija Publishing”.
- [18] Shidaganti, G., Salil, S., Anand, P., & Jadhav, V. (2021, August). Robotic process automation with AI and OCR to improve business processes. In 2021 Second International Conference on Electronics and Sustainable Communication Systems (ICESC) (pp. 1612-1618). IEEE.
- [19] George, A. S., George, A. H., Baskar, T., & Sujatha, V. (2023). The rise of hyperautomation: a new frontier for business process automation. *Partners Universal International Research Journal*, 2(4), 13-35.
- [20] O'Brien, P. D., & Wiegand, M. E. (2005). Agents of change in business process management. In *Software Agents and Soft Computing Towards Enhancing Machine Intelligence: Concepts and Applications* (pp. 132-145).



10.22214/IJRASET



45.98



IMPACT FACTOR:
7.129



IMPACT FACTOR:
7.429



INTERNATIONAL JOURNAL FOR RESEARCH

IN APPLIED SCIENCE & ENGINEERING TECHNOLOGY

Call : 08813907089  (24*7 Support on Whatsapp)