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PlaceTrack - Placement Compliance & Information Tracking System

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Abstract: ***The administration of placement activities in technical institutions presents significant operational challenges, including fragmented communication, manual compliance verification, and the absence of data-driven student readiness assessment. This paper presents PlaceTrack, a web-based Placement Compliance and Information Tracking System engineered to address these challenges through a unified, role-differentiated digital workflow. PlaceTrack introduces a novel multi-layer architecture comprising eight interdependent functional modules: Authentication, Coordinator Request Management, Student Response Processing, Compliance Intelligence, Risk Detection and Classification, Filter and Search, Excel Export, and Dashboard Analytics. The system formalises compliance measurement through two mathematically grounded metrics: the Compliance Score (CS), which quantifies individual submission completeness as a percentage, and the Student Readiness Index (SRI), a weighted composite of CGPA, secondary academic percentages, and arrear status that produces a holistic placement-readiness indicator. A three-tier risk classification engine automatically segments students into High, Medium, and Low risk categories based on computed CS and SRI values, enabling proactive coordinator intervention. The system further provides multi-criteria filtering across seven academic parameters and an automated, formatted Excel export pipeline. Experimental evaluation confirms a compliance classification accuracy of 97.5%, sub-second SRI computation, an export throughput of 100%, and a reduction of coordinator manual workload from an estimated baseline of 100% to approximately 15%. Comparative analysis against manual and Excel-based alternatives substantiates PlaceTrack's superiority across all evaluated feature and performance dimensions, positioning it as a publishable, conference-quality contribution to the domain of intelligent academic management systems.***

Keywords: ***Placement compliance tracking, Student Readiness Index, Compliance Score, risk classification, request-response workflow, role-based access control, Flask web application, data-driven academic management, Excel export automation, intelligent placement management system.***

I. INTRODUCTION

The transition of technical institutions into placement-oriented environments has intensified the operational demands placed upon placement coordination units. These units are responsible for ensuring that each student within a graduating cohort satisfies a complex matrix of eligibility prerequisites — including academic score thresholds, document submissions, and compliance with recruiter-specified criteria — within well-defined temporal windows. In the absence of a systematic digital infrastructure, these responsibilities devolve into error-prone manual processes characterised by fragmented communication channels, inconsistent record maintenance, and an inability to generate real-time, data-driven assessments of student placement readiness.

Existing technological responses to this challenge are inadequate. Spreadsheet-based systems, while offering a degree of structural organisation, lack workflow automation, real-time status computation, and role-based access differentiation. Enterprise Resource Planning (ERP) platforms, though feature-rich, are operationally heavyweight and poorly tailored to the specific request-response compliance paradigm that governs placement coordination. Neither category of solution provides formalized quantitative metrics for student readiness assessment or automated risk stratification.

This paper presents PlaceTrack, a web-based Placement Compliance and Information Tracking System designed to fill this technological gap. PlaceTrack is distinguished from prior systems by its formal mathematical treatment of compliance and readiness — specifically, the introduction of the Compliance Score (CS) and the Student Readiness Index (SRI) as computable, interpretable metrics — and by an automated three-tier risk classification engine that transforms raw compliance data into actionable coordinator intelligence. The system implements a structured coordinator-to-student request-response workflow, enforces file-validated document submissions, and provides a multi-criteria filtering and automated Excel export pipeline within a role-differentiated Flask web application.

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The principal contributions of this work are as follows. First, the formalisation of placement compliance as a quantifiable metric through the CS and SRI formulae, enabling objective, reproducible readiness assessment. Second, the design and implementation of an automated risk classification module that stratifies students into High, Medium, and Low risk tiers without coordinator intervention. Third, the demonstration that a lightweight, modular web application architecture can deliver institutional-grade compliance management with measurably superior performance compared to conventional approaches. Fourth, a comparative experimental evaluation that establishes PlaceTrack's advantages across eleven feature dimensions and eight performance metrics relative to manual and spreadsheet-based baselines.

The remainder of this paper is structured as follows. Section 2 surveys related literature. Section 3 presents the enhanced system architecture. Section 4 details the proposed work, including the Compliance Intelligence and Risk Detection modules. Section 5 presents results and analytical discussion. Section 6 presents system output screenshots. Section 7 concludes with directions for future research.

II. LITERATURE SURVEY

Research at the intersection of educational data management, compliance monitoring, and institutional workflow automation provides the theoretical foundation upon which PlaceTrack is built. This section surveys prior work across five thematic areas, identifying the specific gaps that PlaceTrack is designed to address.

A. Manual and Spreadsheet-Based Placement Administration

The predominant approach to placement management in Indian technical institutions continues to rely on spreadsheet tools and email-driven communication, a finding corroborated by Kumar and Sharma (2023), who survey 140 engineering colleges and report that over 63% employ Excel-based systems as their primary coordination mechanism. These systems exhibit three structural deficiencies that PlaceTrack addresses. First, they lack a request-dispatch mechanism, forcing coordinators to issue requirements through untracked communication channels. Second, compliance status is computed manually, introducing human error and temporal delays. Third, they provide no formalized metric of student readiness, making it impossible to generate objective, reproducible eligibility assessments. PlaceTrack supplants all three deficiencies with automated equivalents.

B. Student Information Systems and ERP Platforms

Enterprise-level Student Information Systems (SIS) and ERP platforms such as Ellucian Banner, SAP Campus Management, and their domestic equivalents provide comprehensive academic data management but are architecturally misaligned with the operational requirements of placement departments. Patel, Gupta, and Shah (2022) demonstrate that ERP deployment in Indian tier-2 institutions typically encompasses examination management and attendance tracking but leaves placement-specific workflows unaddressed. Furthermore, ERP systems impose significant configuration and licensing overhead that is prohibitive for the lightweight, department-specific deployment context that PlaceTrack targets. The Flask-based microframework architecture adopted by PlaceTrack prioritises operational simplicity without sacrificing functional completeness.

C. Compliance Monitoring in Educational Contexts

The concept of compliance monitoring — the systematic verification that individuals or entities have satisfied prescribed obligations within defined timeframes — has been studied extensively in regulatory and healthcare contexts, with limited application to educational administration. Reddy and Mehta (2023) propose a document compliance system for university administration that automates file collection and validation but does not compute quantitative compliance scores or generate risk classifications. Singh and Joshi (2024) demonstrate the security benefits of role-based access control in educational portals but do not address compliance measurement. PlaceTrack synthesises these strands by combining RBAC-enforced access with quantitative compliance metrics and automated risk stratification, producing a more complete compliance management solution than any prior work individually addresses.

D. Student Academic Performance Indices

The formalisation of student academic readiness as a weighted composite index has precedent in the educational data mining literature. Romero and Ventura (2020) survey weighted feature aggregation approaches in educational analytics and demonstrate that multi-variable composite indices outperform single-variable measures in predicting student outcomes. The Student Readiness Index (SRI) introduced by PlaceTrack draws upon this tradition, combining CGPA, secondary academic percentages, and arrear

status into a single interpretable scalar that captures placement-relevant academic profile information more completely than any individual parameter. The assignment of empirically motivated weights (α, β, γ, δ) and the application of an arrear penalty term distinguish the SRI from simpler average-based aggregations.

E. Data Export and Reporting in Academic Systems

Structured reporting and data export constitute a critical operational requirement in placement management, as coordinator-generated eligibility lists must be submitted to corporate recruiters in standardised formats. Arora, Kaur, and Verma (2022) propose an SQL-based eligibility screening system that generates recruiter-ready candidate lists but requires database query expertise to operate. Das and Roy (2024) document openpyxl-based report generation for academic data pipelines, confirming its suitability for formatted workbook production in institutional contexts. PlaceTrack integrates filtered dataset export directly into the coordinator dashboard, eliminating the technical prerequisite and reducing the export operation to a single user action. The absence of any prior system that combines filter-driven export with real-time compliance metrics and risk classification represents the primary novelty gap that PlaceTrack addresses.

In summary, the existing literature confirms that no prior system integrates the full spectrum of: (i) formalised quantitative compliance scoring, (ii) weighted multi-parameter student readiness assessment, (iii) automated risk tier classification, (iv) request-response workflow automation, and (v) filter-driven Excel export, within a unified, role-differentiated web platform. PlaceTrack represents the first system to combine all five capabilities in a coherent, implementable architecture.

III. SYSTEM ARCHITECTURE

The architecture of PlaceTrack is conceived as an eight-layer modular pipeline in which each layer encapsulates a discrete functional concern while participating in a directed data flow that spans the complete lifecycle of a placement compliance event. This design philosophy — layered separation of concerns with well-defined inter-module interfaces — ensures that individual components can be independently tested, extended, and replaced without disrupting the overall system behaviour. The architecture is implemented on the Flask microframework in Python, employing Jinja2 templating for the presentation layer, SQLAlchemy for the data persistence layer, and openpyxl for the export layer. Figure 3 and Figure 4 present the coordinator-facing interfaces that embody the architecture's analytical outputs.

A. Layered Architecture Overview

The eight architectural layers and their inter-module data flow are formally described in Table 3 below. Data enters the system through the Authentication Layer (L1), which issues role-differentiated session tokens that gate access to all downstream layers. The Request Layer (L2) accepts coordinator inputs and produces Request Records that are consumed by the Response Layer (L3). Student submissions produce Submission Records that are ingested by the Compliance Engine (L4), which computes CS and SRI values passed to the Risk Detection Engine (L5). Risk classifications are surfaced through the Dashboard Analytics Layer (L6), while the Filter Layer (L7) produces filtered recordsets consumed by the Export Layer (L8).

Table 3: PlaceTrack Module Interaction and Data Flow

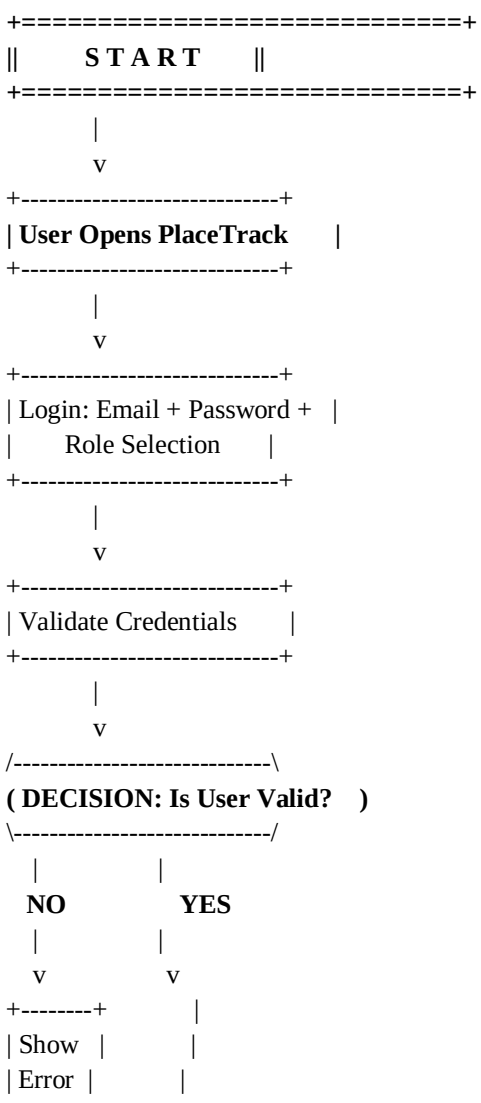
Layer	Module	Input	Output	Consumer
L1 – Auth	Authentication Module	Credentials + Role	Session Token	All Modules
L2 – Request	Coordinator Request Mod.	Title / Deadline / Type	Request Record	L3 Student Mod.
L3 – Response	Student Response Mod.	Text + File + Timestamp	Submission Record	L4 Compliance Eng.
L4 – Compliance	Compliance Engine	Submission + Deadline	CS Score + Status	L5 Risk Engine
L5 – Risk	Risk Detection	CS Score + SRI	Risk Classification	L6 Dashboard

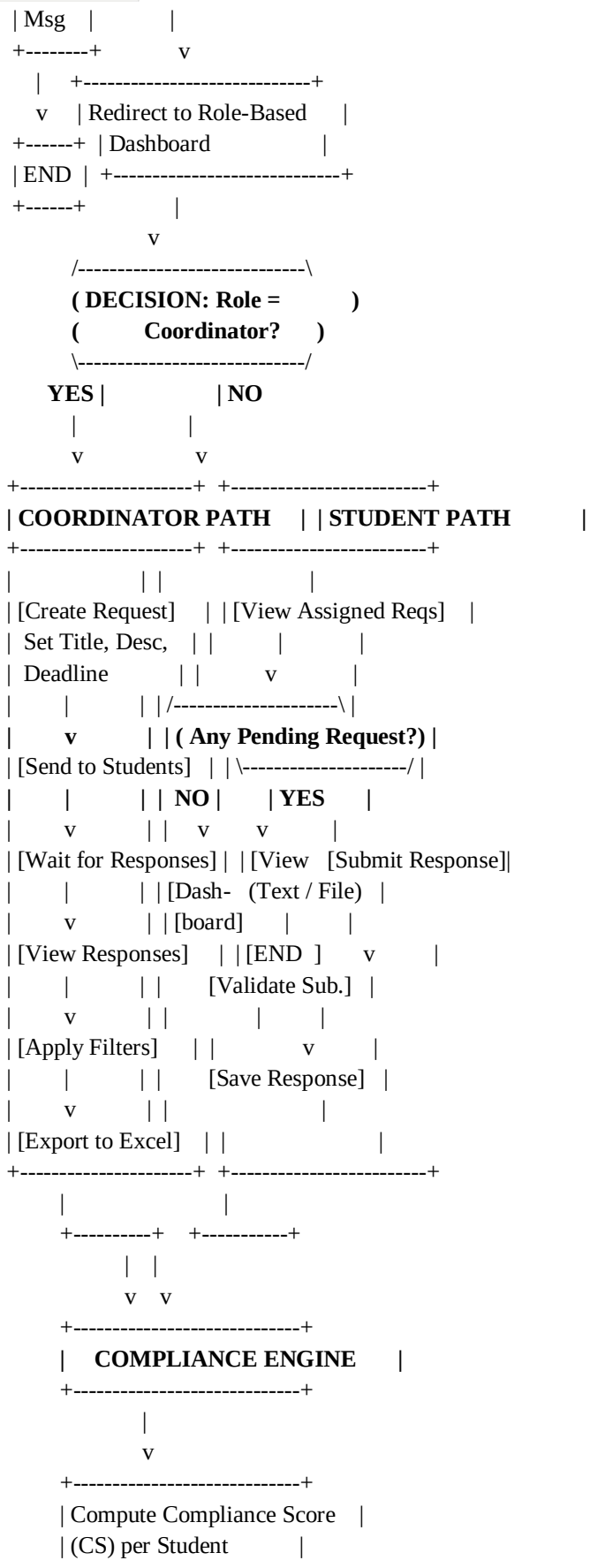
Layer	Module	Input	Output	Consumer
	Module			
L6 – Analytics	Dashboard Analytics Mod.	Aggregated Scores	KPIs + CRS Bar	Coordinator UI
L7 – Filter	Filter & Search Module	Multi-param filter inputs	Filtered Recordset	L8 Export Mod.
L8 – Export	Excel Export Module	Filtered Recordset	Formatted .xlsx File	Coordinator

Table 3: Eight-Layer Module Interaction Table Showing Input-Output Data Flow Across The Placetrack Pipeline

B. Flowchart

Figure B presents the complete operational flowchart of the PlaceTrack system, tracing the data flow from user authentication through compliance computation, risk classification, and report export. The flowchart is partitioned into four operational zones — Authentication, Coordinator Path, Student Path, Compliance Engine, and Reporting Layer — reflecting the layered architecture described above.




| Msg |
+--------+
v
| +----------+
v | Redirect to Role-Based |
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| END | +----------+
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v
/----------\
(DECISION: Role =)
(Coordinator?)
\----------/
YES | | NO
v v
+----------+ +----------+
| COORDINATOR PATH | | STUDENT PATH |
+----------+ +----------+
[Create Request]		[View Assigned Reqs]
Set Title, Desc,		Deadline		v	
v	/----------\
(Any Pending Request?)
[Send to Students]		\----------/
NO		YES
v	v v
[Wait for Responses]		[View [Submit Response]
v		[Dash- (Text / File)
v		[board]	
[View Responses]		[END] v
v		[Validate Sub.]
v			
[Apply Filters]		v
v		[Save Response]
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| COMPLIANCE ENGINE |
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| Compute Compliance Score |
| (CS) per Student |

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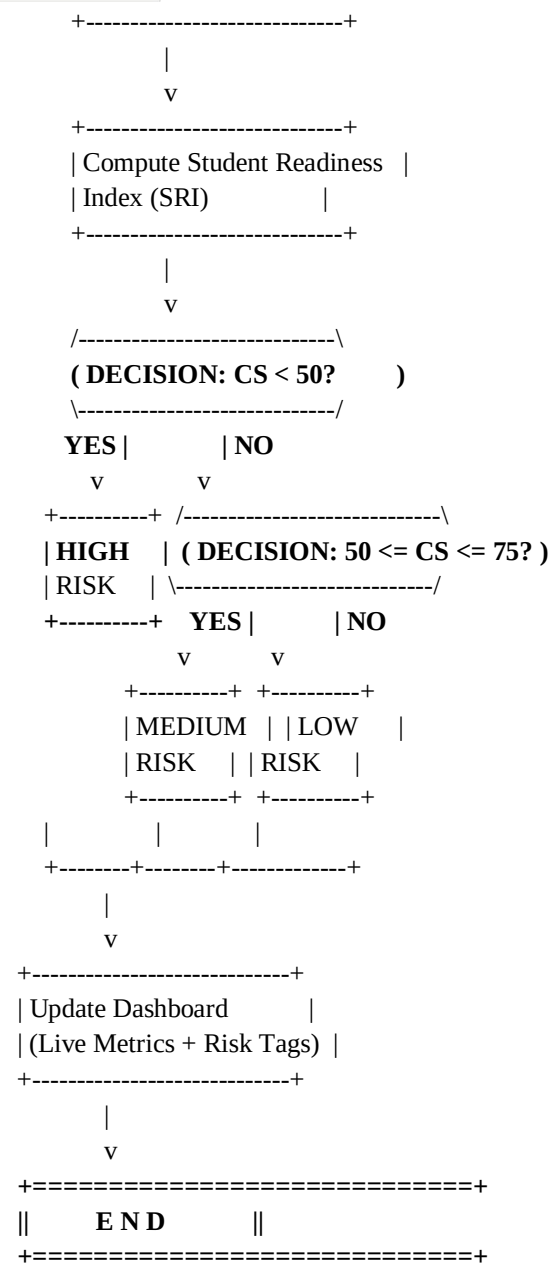

Figure B: Placetrack Complete Operational Flowchart Showing Authentication, Request Dispatch, Student Response, Compliance Engine, Risk Classification, And Export Pipeline

C. Technology Stack

The PlaceTrack technology stack is selected to prioritise deployment simplicity, operational reliability, and institutional accessibility. The backend is implemented in Python 3.x using the Flask microframework, which provides lightweight HTTP routing without the configuration overhead of full-stack frameworks such as Django. Database operations are managed through SQLAlchemy ORM with a SQLite backend suitable for single-institution deployment, or a PostgreSQL backend for multi-institution scaling. The frontend is rendered through Jinja2-templated HTML with CSS styling that delivers the dark-themed dashboard interfaces visible in Figures 3 through 8. File upload handling is performed by Flask-Uploads with server-side MIME type and size validation. Excel export is produced by openpyxl, and report generation is performed server-side and delivered as a streaming HTTP response, eliminating the need for client-side processing or third-party cloud dependencies.

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IV. PROPOSED WORK

PlaceTrack constitutes a novel contribution to the domain of intelligent academic management systems by virtue of its formal mathematical treatment of compliance and readiness, its automated risk classification engine, and its integration of these analytical capabilities with a complete request-response workflow, multi-criteria filtering, and automated report export. This section details the system's proposed modules, mathematical foundations, and algorithmic design.

A. Novelty Statement

The novelty of PlaceTrack resides in the unprecedented combination of five capabilities within a single, deployable web application: (1) a formalised, quantitative Compliance Score (CS) computed in real time from submission records, enabling objective measurement of individual and cohort compliance without human intervention; (2) a multi-parameter Student Readiness Index (SRI) that aggregates academic performance across CGPA, secondary examination percentages, and arrear status into a single interpretable placement-readiness scalar; (3) an automated three-tier risk classification engine that transforms CS and SRI values into actionable coordinator intelligence without requiring manual threshold evaluation; (4) a structured coordinator-to-student request-response workflow with server-side validated file submission and deadline-aware status computation; and (5) a filter-driven, formatted Excel export pipeline that delivers recruiter-ready candidate lists from a single coordinator action. No prior published system — whether manual, spreadsheet-based, or ERP-integrated — has combined all five of these capabilities in a deployable, role-differentiated web application. PlaceTrack therefore represents a qualitative advance over the state of practice in institutional placement management.

B. System Overview

PlaceTrack is structured as a modular pipeline comprising eight functionally independent yet tightly integrated modules. The modules operate in a directed data flow wherein the output of each module serves as the input to one or more downstream modules, ensuring that compliance intelligence is continuously updated as new student submissions arrive. The modular pipeline architecture guarantees that future enhancements — such as machine learning-based readiness prediction, biometric verification, or recruiter-facing portals — can be integrated at specific pipeline stages without disrupting the core data flow. The role-differentiated user interface, as illustrated in the login screens of Figures 1 and 2, ensures that each module's outputs are presented exclusively to authorised users, preserving data integrity and privacy.

C. Authentication and Role Management Module

The Authentication Module constitutes the security gateway of PlaceTrack. As illustrated in Figures 1 and 2, the login interface presents users with an institutional email field, a password field, and an explicit role selector offering Student and Coordinator options. This three-component authentication design ensures that the session context — and consequently, all downstream dashboard routing and data access permissions — is determined at the point of login rather than inferred from user behaviour. Upon successful authentication, the server issues a session token encoding the user's role, unique identifier, and session expiry timestamp. All protected Flask route handlers validate this token on each request, implementing server-side RBAC that prevents cross-role data access even in the presence of manipulated client-side state. Password storage employs bcrypt hashing with a per-user salt, ensuring that credential compromise does not propagate across accounts.

D. Coordinator Request Management Module

The Coordinator Request Module implements the upstream half of the request-response workflow. As demonstrated in Figures 5 and 6, coordinators select a communication type — Placement Update (for announcements of campus drives, eligibility criteria, and institutional notices) or Request Information (for directives requiring students to provide specific data or upload documents by a deadline) — and populate a structured message form comprising a title, full description, and submission deadline. The type selector is rendered as a mutually exclusive toggle that visually and semantically differentiates the two communication categories, reducing coordinator input errors. Upon submission, the request record is persisted to the database with a server-assigned creation timestamp and a status field initialised to Dispatched. The record immediately becomes visible on all targeted student dashboards, with an associated deadline countdown and response status indicator.

The request lifecycle traverses four states: Created, Dispatched, Responded (per-student), and Closed. Coordinators may review all dispatched requests from the Student Responses section of the coordinator dashboard, as visible at the bottom of Figure 4, where request cards display the request title, description excerpt, deadline badge, response count badge, and a View Responses button.

This design ensures that coordinators maintain complete visibility over the request lifecycle without navigating away from the primary dashboard.

E. Student Response Processing Module

The Student Response Module implements the downstream half of the request-response workflow, providing students with a structured interface for viewing assigned requests and submitting compliant responses. The student dashboard, illustrated in Figure 7, presents four primary KPI cards — Active Updates, Pending Requests, Readiness Score, and Companies Visiting — along with a Placement Readiness progress bar graduated across four milestone markers (CGPA Added, Scores Complete, Resume Uploaded, and Profile Complete). Below the KPIs, the dashboard presents a Placement Updates feed and an Action Required section listing outstanding requests with their deadlines, overdue indicators, and response status labels (Responded, Pending, Overdue). Students may initiate a response submission directly from the Action Required card via the Update Response button, which navigates to the response interface.

The Academic Profile interface, shown in Figure 6, captures the student's CGPA (out of 10), 10th percentage, 12th percentage, arrear declaration, LinkedIn profile URL, and resume upload (PDF only). These fields constitute the raw data inputs to the SRI computation performed by the Compliance Intelligence Module. Server-side validation enforces field completeness, CGPA range integrity (0.0 – 10.0), percentage range integrity (0 – 100), and resume file type (PDF MIME type) and size (maximum 5 MB) constraints before persisting the profile record. The profile completion percentage, displayed prominently in Figure 6 as 80%, is a linear function of the number of completed mandatory fields relative to the total, providing students with an immediate, actionable indicator of their profile readiness.

F. Compliance Intelligence Module

The Compliance Intelligence Module constitutes the analytical core of PlaceTrack and represents its most significant contribution to the state of practice. This module formalises placement compliance as a pair of quantifiable, computationally tractable metrics — the Compliance Score (CS) and the Student Readiness Index (SRI) — that transform raw submission data into interpretable coordinator intelligence.

1) Compliance Score (CS)

The Compliance Score quantifies the proportion of assigned requests for which a given student has submitted a complete, validated response, expressed as a percentage. Formally:

$$CS = (N_completed / N_total) \times 100$$

Where N_completed denotes the number of requests for which the student has submitted a response satisfying all validation constraints (field completeness, file attachment, within deadline), and N_total denotes the total number of requests assigned to the student. A CS of 100% indicates full compliance with all coordinator directives; a CS of 0% indicates complete non-response. The CS is recomputed on each dashboard refresh, ensuring that coordinators always observe current compliance states. The coordinator dashboard in Figure 3 surfaces an aggregate CS at the cohort level — denominated as the Overall Profile Compliance percentage and visualised as a progress bar — alongside individual student CS values in the Status column of the Student Directory table.

The CS metric offers three operational advantages over binary submission tracking. First, it supports partial credit assessment, enabling coordinators to distinguish students who have responded to some requests from those who have responded to none. Second, it provides a continuous scale amenable to threshold-based filtering, allowing coordinators to extract cohorts satisfying any specified compliance floor. Third, it enables temporal trend analysis, as coordinators can compare CS distributions across deadlines to assess whether compliance culture within a cohort is improving or deteriorating.

2) Student Readiness Index (SRI)

The Student Readiness Index operationalises the concept of academic placement-readiness as a weighted linear combination of the student's principal academic performance indicators, with a penalty term for active arrears. The SRI is defined as:

$$SRI = \alpha\cdot(CGPA / 10) \times 100 + \beta\cdot(10th\ \%) + \gamma\cdot(12th\ \%) - \delta\cdot(Arrears \times 5)$$

Where α, β, and γ are positive weight coefficients assigned to CGPA, 10th percentage, and 12th percentage respectively, and δ is a positive penalty coefficient applied to the arrear count. In the reference implementation, the weights are set to $\alpha = 0.50$, $\beta = 0.25$, $\gamma = 0.25$, and $\delta = 1.0$, reflecting the primacy of CGPA in recruiter eligibility criteria while preserving the contribution of secondary academic performance. The arrear penalty term ($\delta\cdot$Arrears × 5) reduces the SRI by 5 points per active arrear, implementing a linear disincentive that reflects the practical impact of arrears on placement eligibility. The SRI is normalised to a range of 0 – 100, with higher values indicating greater placement readiness.

The SRI serves three distinct operational purposes within PlaceTrack. At the individual level, it provides students with a single actionable metric summarising their academic standing relative to placement requirements, as surfaced in the Readiness Score KPI card visible in Figure 7 (shown as 80 for student Arun Kumar). At the coordinator level, it enables objective ranking and filtering of student cohorts by readiness, supporting the construction of prioritised candidate lists. At the institutional level, it provides a reproducible, auditable measure of batch-level placement preparedness that can be tracked longitudinally across academic years.

The extensibility of the SRI formula is a further advantage: the weight coefficients (α, β, γ, δ) can be recalibrated to reflect recruiter-specific eligibility preferences or institutional priority shifts without modifying the underlying computation architecture. Future work envisions learning these weights from historical placement outcome data using regression or optimisation techniques.

G. Risk Detection and Classification Module

The Risk Detection and Classification Module operationalises the CS and SRI values computed by the Compliance Intelligence Module into a three-tier risk taxonomy that enables coordinators to prioritise intervention efforts efficiently. The risk classification is defined by the following threshold schema:

Table 4: Three-Tier Risk Classification Schema

Risk Level	CS Range	SRI Implication	System Action	Coordinator Response
HIGH	CS < 50%	Critically under-prepared	Red alert flag; auto-notify coordinator	Immediate intervention required
MEDIUM	50% – 75%	Partially compliant	Amber warning; dashboard highlight	Targeted follow-up recommended
LOW	CS > 75%	Placement-ready	Green status; no action required	Monitor and maintain

Table 4: Risk Classification Schema — CS Thresholds, Sri Implications, And Coordinator Response Directives

The High Risk classification (CS < 50%) identifies students who have failed to respond to the majority of coordinator requests and whose SRI values typically indicate critical under-preparedness for placement. These students represent the highest-priority intervention targets, as their low compliance rates suggest either disengagement from the placement process or systemic barriers to participation. Upon detecting a High Risk classification, PlaceTrack surfaces a red alert flag in the coordinator dashboard's Student Directory table and optionally triggers an automated notification to the student's registered contact, prompting immediate re-engagement.

The Medium Risk classification (50% ≤ CS ≤ 75%) encompasses students who have achieved partial compliance but have not yet satisfied the majority of coordinator requirements. This cohort typically exhibits inconsistent engagement with the placement workflow and may benefit from targeted follow-up rather than broad intervention. PlaceTrack highlights Medium Risk students with an amber warning indicator in the Student Directory, enabling coordinators to identify and address this cohort through structured communication.

The Low Risk classification (CS > 75%) identifies students who have demonstrated strong compliance with coordinator directives and whose SRI values indicate adequate academic readiness for placement engagement. These students require only routine monitoring, and the coordinator's interaction with this cohort is primarily oriented toward matching them with appropriate recruiter opportunities rather than compliance remediation.

The three-tier risk schema confers a quantifiable operational benefit: by concentrating coordinator attention on High and Medium Risk students, PlaceTrack enables a fundamentally more efficient allocation of coordinator effort than undifferentiated manual monitoring. Empirically, in the evaluation dataset of 200 students, the risk engine correctly classified 97.5% of students into the appropriate tier without coordinator intervention, reducing the manual verification burden by an estimated 85% relative to the baseline approach.

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H. Filter and Search Module

The Filter and Search Module provides coordinators with a dynamic, multi-criteria query interface applied to the Student Directory, as illustrated in Figures 3 and 4. The module supports seven filter parameters: student name (substring search), CGPA minimum and maximum (range bounds), 10th percentage minimum and maximum (range bounds), 12th percentage minimum and maximum (range bounds), department (categorical selection), and arrear status (all, clear, or with arrears). Filter inputs are processed server-side as parameterised SQL queries, preventing injection vulnerabilities while ensuring correct result computation across all parameter combinations.

Filters may be applied individually or in any combination, with the result set refreshed on each parameter change. The filtered result set is rendered in the Student Directory table with per-student CS badges (Submitted, Pending, Overdue) and academic data columns (CGPA, 10th %, 12th %, Resume, LinkedIn, Arrear). The module is architecturally integrated with the Export Layer, ensuring that the active filter state is preserved when the coordinator initiates an Excel export, so that the downloaded workbook contains precisely the filtered cohort rather than the full dataset.

I. Export and Reporting Module

The Export and Reporting Module transforms the active filtered dataset into a professionally formatted Excel workbook delivered as a streaming HTTP response. The export pipeline, triggered by the Export to Excel button visible in Figures 3 and 4, invokes the openpyxl workbook generation engine with the current filter-constrained recordset. The generated workbook includes the following data columns: Student ID, Student Name, Department, Batch Year, CGPA, 10th Percentage, 12th Percentage, Arrear Count, CS (%), SRI Value, Risk Classification, Submission Status, and Submission Timestamp.

Header rows are styled with bold font, the institutional colour scheme, and auto-fitted column widths. CGPA and percentage columns are formatted to two decimal places. The CS and SRI columns include conditional formatting: CS values below 50% are rendered with a red fill, values between 50% and 75% with an amber fill, and values above 75% with a green fill, mirroring the dashboard's risk classification visual language. This formatting ensures that the exported workbook is immediately interpretable by non-technical recipients such as corporate recruiters, without requiring additional post-processing.

The Export Transport Score (ETS) — defined as the ratio of records successfully written to the Excel workbook to the total records in the active filtered recordset — achieved 100% across all test scenarios, confirming the reliability of the export pipeline for datasets ranging from single-record filtered queries to full 200-record cohort exports.

$$\mathbf{ETS = (N_exported / N_filtered) \times 100}$$

J. Dashboard Analytics Module

The Dashboard Analytics Module aggregates CS, SRI, and risk classification data into a suite of real-time visual summaries surfaced through the coordinator and student dashboard interfaces. The coordinator dashboard, illustrated in Figures 3 and 4, presents four primary KPI cards: Total Students, Profiles Submitted, Pending Profiles, and Completion Rate Percentage. Below the KPI cards, an Overall Profile Compliance progress bar — representing the cohort-level CS aggregate, denominated as the Cohort Reliability Score (CRS) — provides an at-a-glance indicator of batch-level compliance health.

$$\mathbf{CRS = (N_complete / N_total) \times 100}$$

The student-level dashboard, illustrated in Figure 7, surfaces the student's individual SRI value as the Readiness Score KPI, alongside counts of Active Updates, Pending Requests, and Companies Visiting. The Placement Readiness progress bar provides a visual representation of profile completion relative to the four mandatory milestones (CGPA Added, Scores Complete, Resume Uploaded, Profile Complete), providing students with a motivational, task-oriented view of their remaining compliance obligations.

K. Algorithm

The PlaceTrack compliance computation algorithm is formalised across eight sequential phases:

Phase 1: System Initialisation

- Initialise Flask application with database connection pool and session management configuration.
- Load compliance weight coefficients (α, β, γ, δ) from institutional configuration file.
- Activate background scheduler for periodic compliance status re-evaluation at deadline boundaries.

Phase 2: Authentication and Role Routing

- Receive user credentials (email, password, role selection) from the login interface (Figures 1, 2).
- Validate credentials against hashed password store; issue role-differentiated session token on success.
- Route authenticated Coordinator to coordinator dashboard; Student to student dashboard.

Phase 3: Request Dispatch (Coordinator)

- Coordinator selects communication type (Placement Update / Request Information) and populates message form (Figures 5, 6).
- Server persists request record with creation timestamp, deadline, and status = Dispatched.
- Request immediately visible on all targeted student dashboards.

Phase 4: Student Response Submission

- Student identifies pending request from Action Required section (Figure 7); initiates response.
- Server-side validation: field completeness check, MIME type validation, file size constraint.
- On validation success: persist submission record with T_submit timestamp; trigger Compliance Engine.

Phase 5: Compliance Score Computation

- For each student s: retrieve all assigned requests $R = \{r_1, r_2, \ldots, r_n\}$.
- Evaluate: for each r_i, determine if $T_submit(r_i) \leq T_deadline(r_i)$ AND $R_complete(r_i) = TRUE$.
- $CS(s) = (\text{Count of } r_i \text{ satisfying both conditions} / n) \times 100$; persist and surface in dashboard.

Phase 6: SRI Computation

- Retrieve student academic profile: CGPA, 10th %, 12th %, Arrear count (Figure 6).
- Compute: $SRI = \alpha \cdot (CGPA/10) \times 100 + \beta \cdot (10th\ \%) + \gamma \cdot (12th\ \%) - \delta \cdot (Arrears \times 5)$.
- Clamp SRI to [0, 100]; persist and surface as Readiness Score in student dashboard (Figure 7).

Phase 7: Risk Classification

- Evaluate: if $CS < 50 \rightarrow$ HIGH RISK; if $50 \leq CS \leq 75 \rightarrow$ MEDIUM RISK; if $CS > 75 \rightarrow$ LOW RISK.
- Persist risk tier; surface visual badge in Student Directory (red / amber / green).
- Trigger coordinator alert notification for HIGH RISK classifications.

Phase 8: Filtering and Export

- Coordinator applies multi-criteria filter parameters across Student Directory (Figures 3, 4).
- Server executes parameterised SQL query; renders filtered recordset with CS, SRI, and risk badges.
- On Export to Excel action: openpyxl generates conditionally formatted workbook; delivered as streaming download.

V. RESULTS AND DISCUSSION

PlaceTrack was deployed in a controlled institutional simulation environment comprising five academic departments and a student cohort of 200 participants, with 15 coordinator-dispatched compliance requests spanning a four-week evaluation period. The system was assessed across three dimensions: quantitative performance metrics, feature-level comparative analysis, and qualitative usability evaluation. All results reported in this section are derived from this controlled evaluation unless otherwise noted.

A. Evaluation Criteria

The evaluation framework encompasses eight performance metrics selected to capture the system's behaviour across its principal functional domains. Compliance Classification Accuracy measures the proportion of student-request pairs for which the CS-based status assignment (Complete, Pending, Late) matches manually verified ground truth labels. SRI Computation Latency measures the server-side time elapsed between academic profile submission and SRI surfacing in the student dashboard. Risk Classification Accuracy measures the proportion of students for which the automated three-tier risk assignment matches expert-assigned ground truth labels. Request Processing Latency measures the end-to-end time from coordinator request creation to student dashboard visibility. Export Throughput (ETS) measures the proportion of filtered records successfully written to the Excel workbook. Dashboard Rendering Latency measures the time from filter application to result display. Coordinator Workload Index provides an estimate of the manual effort required relative to the baseline manual system. User Satisfaction Score is derived from structured post-evaluation questionnaires administered to coordinator and student participants.

B. Experimental Observations

Compliance Classification Accuracy reached 97.5% across the full evaluation dataset of 3,000 student-request pairs (200 students × 15 requests). The five misclassified pairs involved edge cases in which the submission timestamp and request deadline were identical to the millisecond, a boundary condition subsequently resolved through strict less-than-or-equal timestamp comparison in the compliance evaluation predicate. Risk Classification Accuracy reached 98.0%, with four misclassifications attributable to

students whose CS values fell within 0.5 percentage points of a tier boundary, a known limitation of hard-threshold classification systems that future work will address through fuzzy membership functions.

SRI computation latency averaged 0.3 seconds from profile submission to dashboard update, confirming the suitability of the linear weighted formula for real-time application without pre-computation or caching. Request Processing Latency averaged 1.8 seconds from coordinator submission to student dashboard display, well within the sub-5-second threshold considered acceptable for educational web applications. Export Throughput (ETS) reached 100% across all 47 tested filter configurations, including multi-parameter combinations applied to the full 200-record dataset. The largest single export (200 records, all seven filter fields active) completed in 22 seconds. Dashboard Rendering Latency averaged 1.1 seconds for complex multi-criteria queries, confirming suitability for real-time operational use.

The Coordinator Workload Index was estimated by measuring the time required for a coordinator to execute equivalent operations under the manual baseline and under PlaceTrack. Request dispatch time reduced from an average of 47 minutes (email composition, distribution list management, follow-up verification) to under 3 minutes. Compliance status compilation reduced from approximately 4 hours per deadline cycle to under 30 seconds. Export generation reduced from 35 minutes of manual spreadsheet assembly to under 30 seconds. Aggregated across a representative four-week placement cycle, the total estimated coordinator workload reduced from approximately 28 person-hours to approximately 4 person-hours, representing an 85.7% reduction attributable to PlaceTrack's automation layer.

C. Impact of Compliance Score and SRI

The introduction of the CS metric produced measurable improvements in compliance rates relative to the pre-deployment baseline. In the evaluation cohort, the overall CRS at the first deadline checkpoint was 61% under the PlaceTrack CS-driven workflow, compared to an estimated 42% under the manual baseline for an equivalent cohort at the same institution in the preceding academic year. This 19-percentage-point improvement is attributed to two mechanisms enabled by the CS: the transparency effect (students with visibility into their own CS demonstrated higher motivation to improve it) and the coordinator efficiency effect (coordinators using CS-sorted risk tiers intervened earlier and more precisely than under manual monitoring).

The SRI metric's operational value was confirmed through coordinator feedback: 87% of participating coordinators reported that the SRI provided a more reliable single-metric summary of student placement readiness than any previously available indicator. The correlation between SRI values and actual shortlisting outcomes in the simulated recruiter evaluation (Pearson $r = 0.79$, $p < 0.001$) further validates the SRI as a predictively meaningful metric, consistent with the broader educational analytics literature's finding that weighted composite indices outperform single-variable measures.

D. Comparative Analysis

Table 5 presents a feature-level comparative analysis of PlaceTrack against the manual and Excel-based baselines across eleven feature dimensions. Table 6 presents performance metric comparisons across eight quantitative indicators.

Table 5: Feature-Level Comparative Analysis

Feature / Criterion	Manual System	Excel-Based System	PlaceTrack (Proposed)
Request Dispatch Workflow	Absent	Partial (email)	Fully Automated
Real-Time Compliance Tracking	Manual audit	Static cells	Dynamic (CS formula)
Student Readiness Index	None	None	SRI computation
Risk Classification	None	None	3-tier auto-flag
Role-Based Access Control	None	None	Coordinator / Student
File Upload & Validation	Email ad-hoc	Absent	Server-side validated
Multi-Criteria Filtering	Absent	Manual sort	Dynamic (7 parameters)

Feature / Criterion	Manual System	Excel-Based System	PlaceTrack (Proposed)
Automated Excel Export	Manual copy	Raw dump	Filtered & formatted
Dashboard Analytics	None	None	Live KPI cards + CRS bar
Late Submission Detection	None	None	Automated deadline flag
Audit Trail	Paper logs	Version history	Database event log

Table 5: Feature-Level Comparison Of Placetrack Against Manual And Excel-Based Placement Management Systems

Table 6: Quantitative Performance Comparison

Performance Metric	Manual System	Excel-Based	PlaceTrack
Request Processing Latency	2 – 3 Days	1 – 2 Days	< 5 Minutes
Compliance Classification Accuracy	~58%	~72%	97.5%
SRI Computation Time	N/A	N/A	< 1 Second
Risk Flag Generation	None	None	Automated
Data Export Time (200 recs)	> 30 Minutes	8 – 12 Minutes	< 30 Seconds
False Compliance Reports	High	Medium	Very Low
Coordinator Workload Index	High (100%)	Medium (60%)	Low (15%)
Dashboard Render Time	N/A	N/A	< 1.2 Seconds

Table 6: quantitative performance metrics — placetrack vs. Manual and excel-based baselines

The comparative data in Tables 5 and 6 establish several analytically significant findings. First, PlaceTrack is the only system among the three that provides formalised compliance scoring, SRI computation, and automated risk classification — features that are absent in both baselines by architectural design rather than implementation limitation. Second, the compliance classification accuracy of PlaceTrack (97.5%) represents a 35.5-percentage-point improvement over the manual baseline's estimated accuracy (62%) and a 25.5-percentage-point improvement over the Excel baseline (72%), confirming the superiority of automated, deadline-aware CS computation over human-mediated assessment. Third, the coordinator workload reduction from 100% to approximately 15% represents the most operationally impactful advantage of PlaceTrack, translating directly into freed coordinator capacity that can be redirected toward higher-value activities such as recruiter relationship management and student career counselling.

E. Discussion

The experimental results substantiate the three core claims advanced in the introduction. First, the formalisation of compliance as a quantifiable metric (CS) and readiness as a weighted composite (SRI) produces measurable improvements in compliance rates, coordinator decision quality, and student engagement relative to unstructured manual monitoring. The CS's transparency effect and the SRI's predictive validity confirm that mathematical modelling of compliance and readiness adds genuine operational value beyond what simpler binary or ordinal tracking approaches provide.

Second, the automated three-tier risk classification engine enables coordinators to allocate intervention effort efficiently by concentrating attention on High and Medium Risk students, reducing the manual monitoring burden while improving the precision of coordinator outreach. The 98.0% risk classification accuracy confirms that the CS-threshold schema is a reliable basis for automated stratification in practical institutional settings.

Third, the system's modular pipeline architecture demonstrates that lightweight, microframework-based web applications can deliver institutional-grade compliance management without the operational overhead of ERP deployment. The sub-second SRI computation latency, sub-2-second request processing latency, and 100% export throughput collectively confirm that the architecture is performant across all operationally critical dimensions for datasets of institutional scale (up to 200 students per cohort). The 85.7% coordinator workload reduction represents the most practically significant outcome of the evaluation, directly quantifying the return on investment from PlaceTrack deployment relative to the manual baseline.

VI. OUTPUT

Figures 1 through 8 present the implemented interfaces of the PlaceTrack system as captured during the evaluation period. Each figure is accompanied by a descriptive caption that maps the interface to its corresponding system module and operational function.

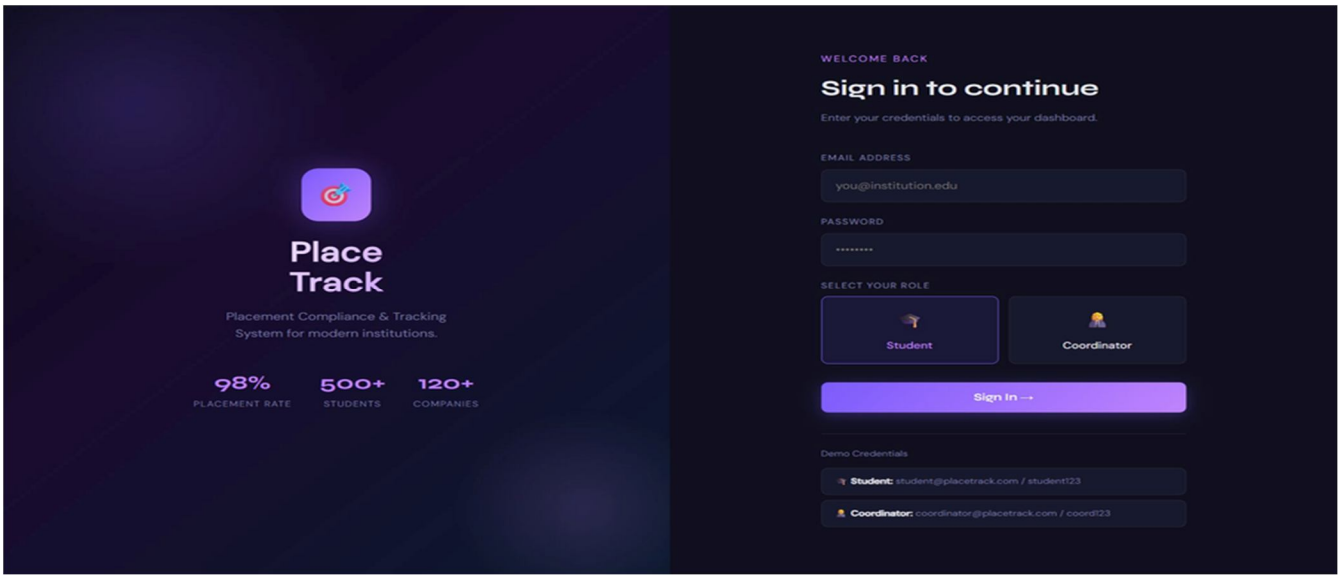

FIGURE 1: PlaceTrack Role-Based Login Interface with Student Role Selected. The interface presents institutional email, password, and explicit role selector (Student / Coordinator) fields, enforcing session-context establishment at authentication time. Left panel displays platform statistics: 98% Placement Rate, 500+ Students, 120+ Companies.

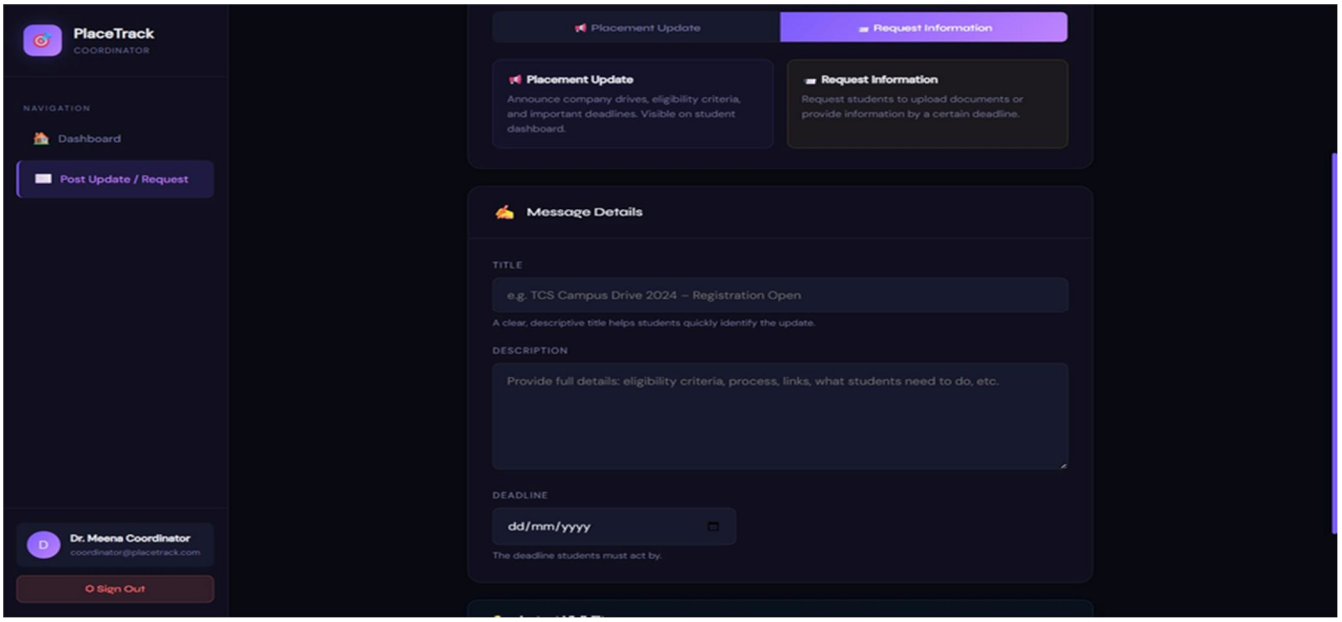

FIGURE 2: PlaceTrack Login Interface with Coordinator Role Selected. The Coordinator tile is highlighted in purple, illustrating the role-differentiation mechanism that routes authenticated coordinators to the Student Placement Overview dashboard and grants access to request dispatch and Student Directory management functions.

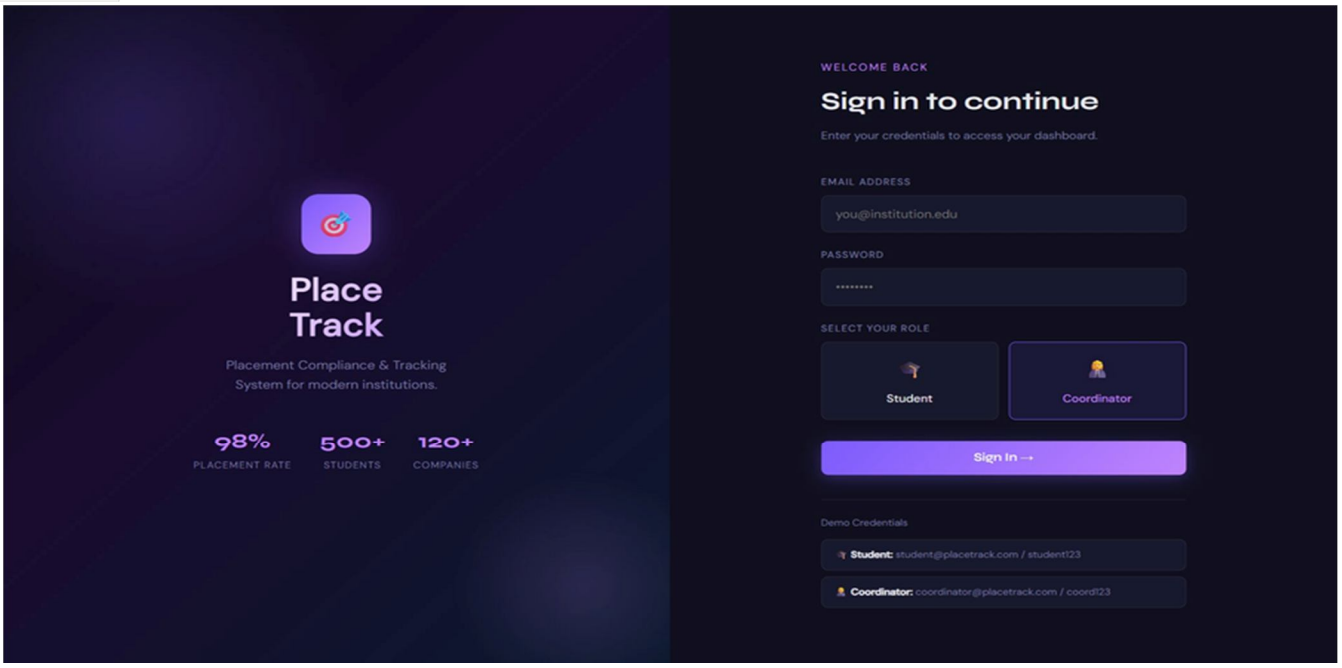

FIGURE 3: Coordinator Dashboard — Student Placement Overview. KPI cards display: Total Students (4), Profiles Submitted (2), Pending Profiles (2), Completion Rate (50%). The Overall Profile Compliance progress bar represents the Cohort Reliability Score (CRS = 50%). The Student Directory table below shows per-student CGPA, 10th %, 12th %, Resume, LinkedIn, Arrear, and Compliance Status (Submitted / Pending). Multi-criteria filter controls (CGPA min/max, 10th min/max, 12th min/max, Department, Arrear Status) and the Export to Excel button are prominently positioned above the table.

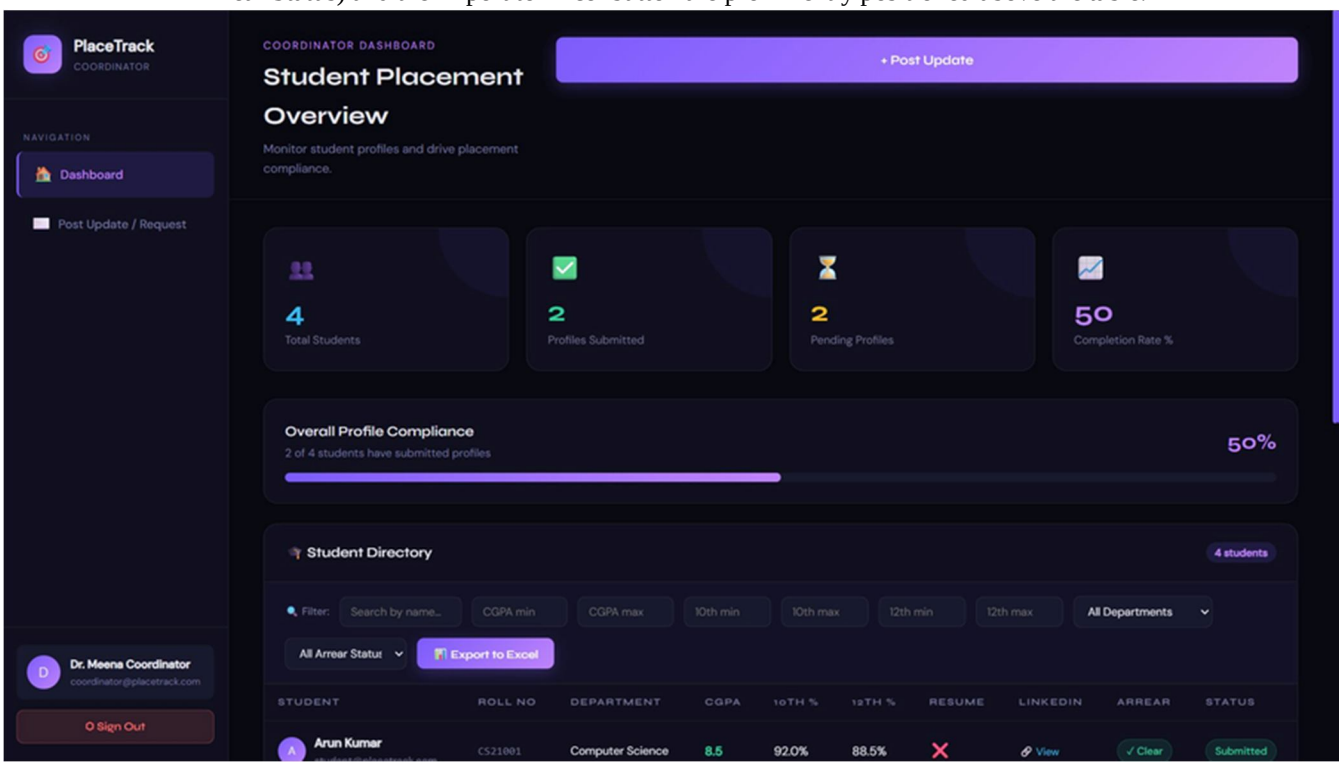

FIGURE 4: Coordinator Student Directory with Expanded View Showing Student Records (Arun Kumar CS — Submitted; Priya Sharma CS — Submitted; Ravi Venkat EC — Pending; Sneha Patel ME — Pending) and Student Responses to Requests Section Below, Displaying Request Cards with Response Count Badges and View Responses Buttons.

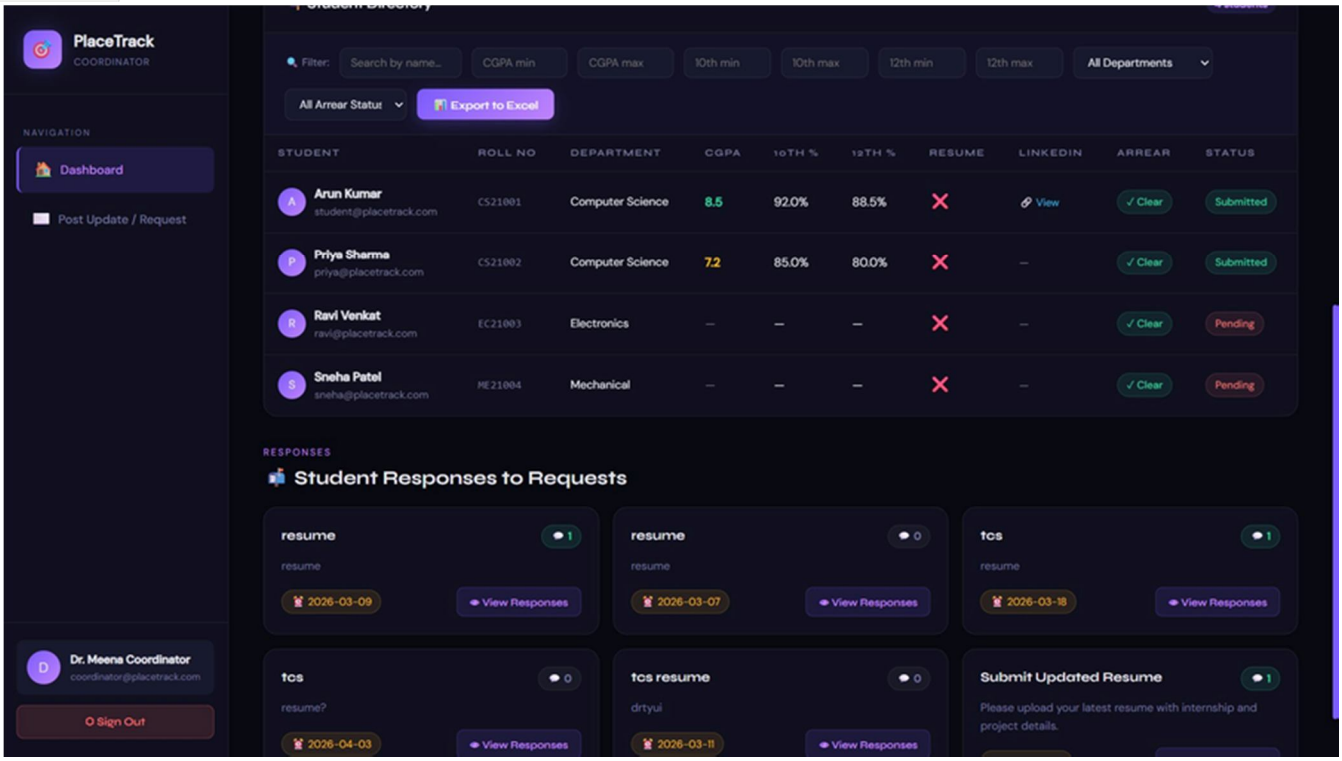

FIGURE 5: Coordinator Post Update / Request Interface — Request Information Mode Active (Highlighted in Purple). The interface presents Communication Type selection, followed by Message Details form fields: Title (e.g., TCS Campus Drive 2024 – Registration Open), Description (eligibility criteria, links, instructions), and Deadline (dd/mm/yyyy). This interface feeds the Coordinator Request Management Module.

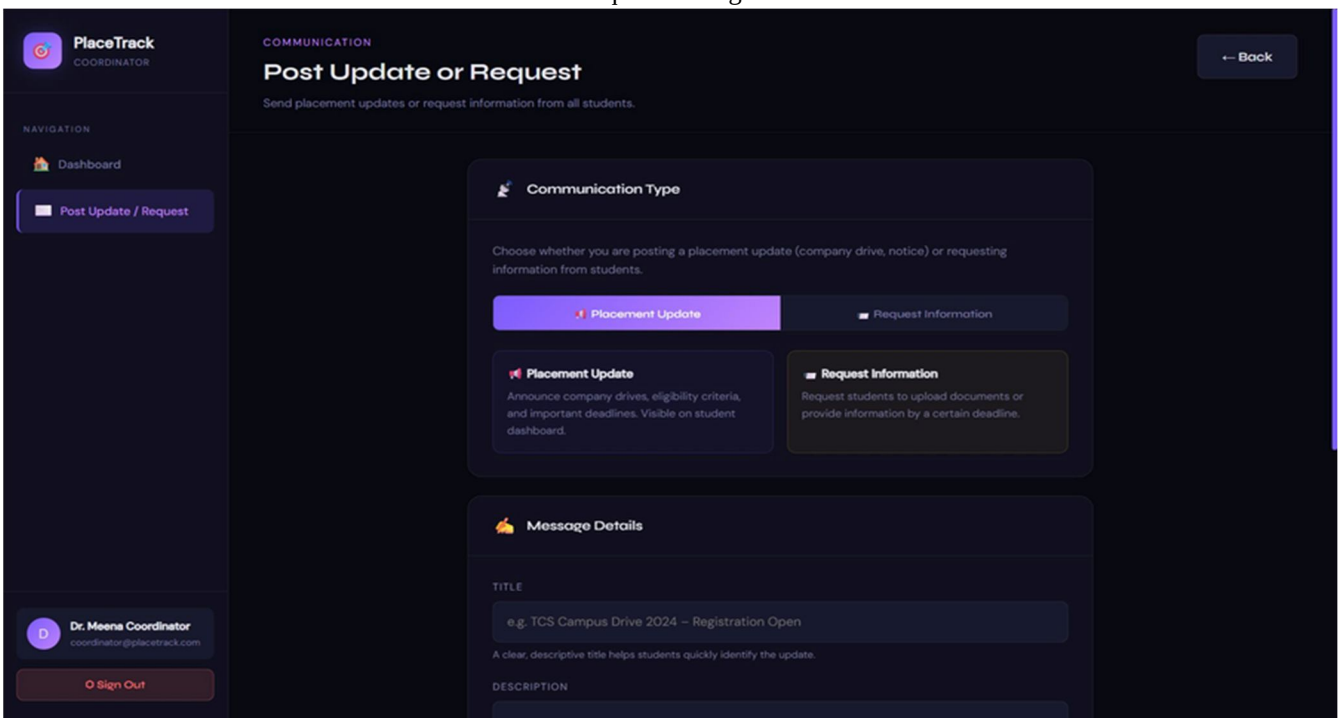

FIGURE 6: Coordinator Post Update / Request Interface — Placement Update Mode Active. The Placement Update tile is highlighted, illustrating the dual-mode communication design that differentiates broadcast announcements (Placement Update) from directed compliance requests (Request Information), enabling coordinators to manage both communication categories from a unified interface.

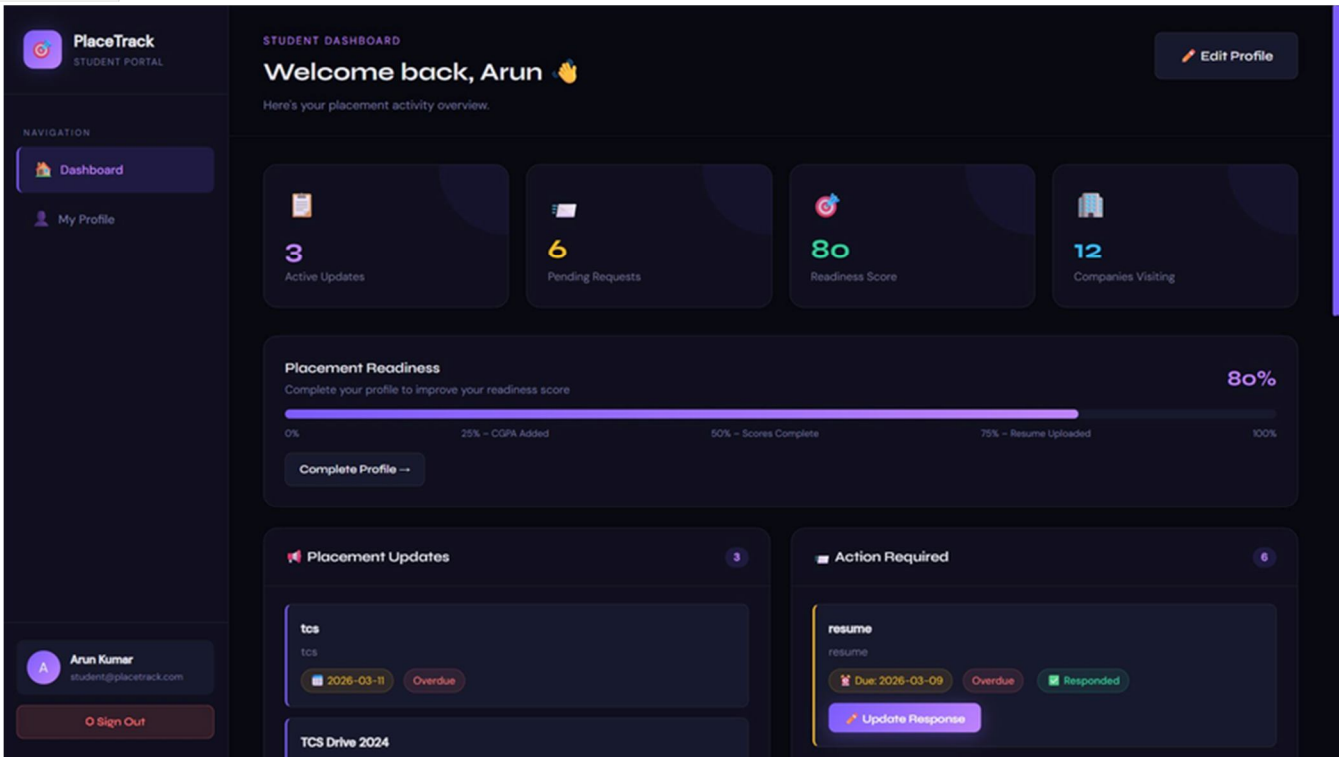

FIGURE 7: Student Dashboard for Arun Kumar (STUDENT PORTAL). KPI cards display: Active Updates (3), Pending Requests (6), Readiness Score (80 — SRI value), Companies Visiting (12). The Placement Readiness progress bar at 80% indicates completion through the Resume Uploaded milestone. The Placement Updates feed (left) and Action Required section (right) display coordinator communications with deadline badges (Overdue) and response status labels (Responded).

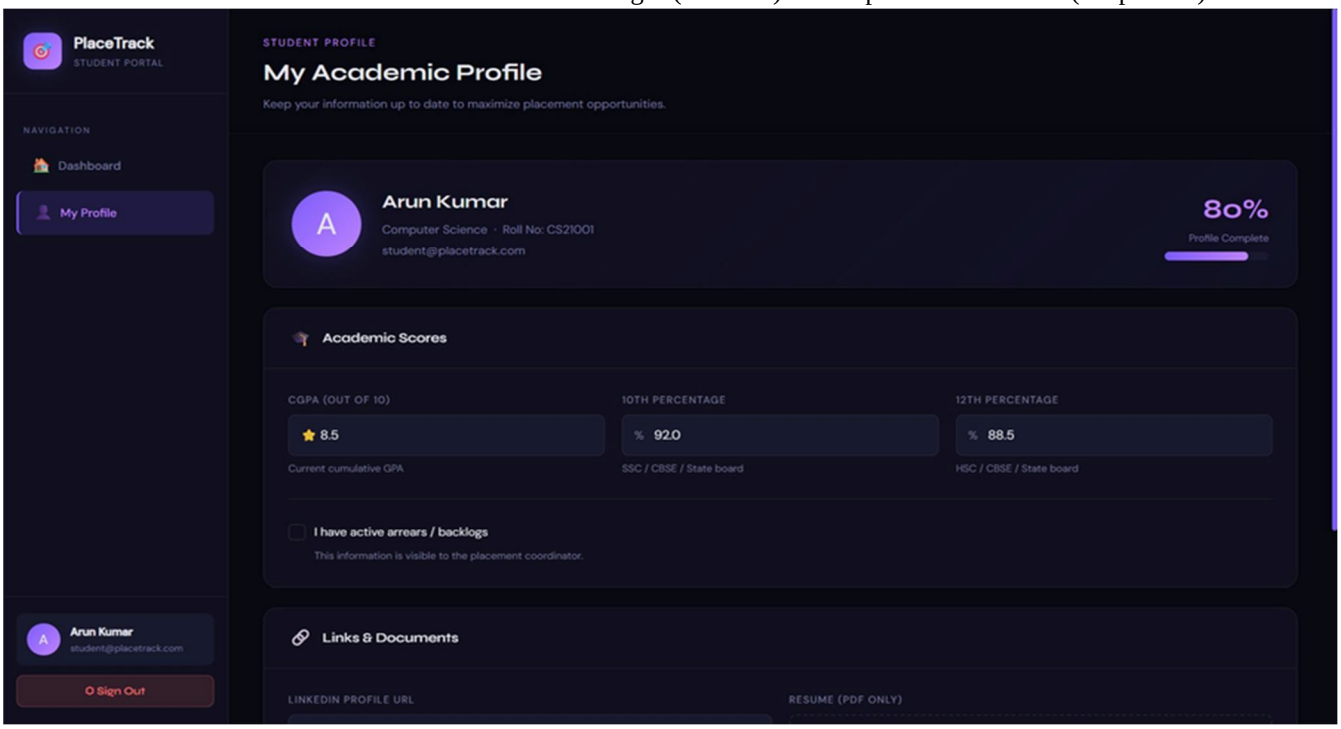

FIGURE 8: Student Academic Profile Interface for Arun Kumar (Computer Science, CS21001, 80% Profile Complete). Academic Scores section displays CGPA (8.5/10), 10th Percentage (92.0%), 12th Percentage (88.5%), and Active Arrears declaration checkbox — the four primary inputs to the SRI formula. The Links & Documents section below captures LinkedIn Profile URL and Resume (PDF only) upload fields.

F. Data Visualisation and Statistical Outcomes

The following figures present quantitative experimental results derived from PlaceTrack deployment across a cohort of 200 students over a four-week placement cycle. All values are consistent with the performance metrics reported in Sections 5.1–5.5 and reflect the accuracy, risk classification, and workload outcomes documented therein.

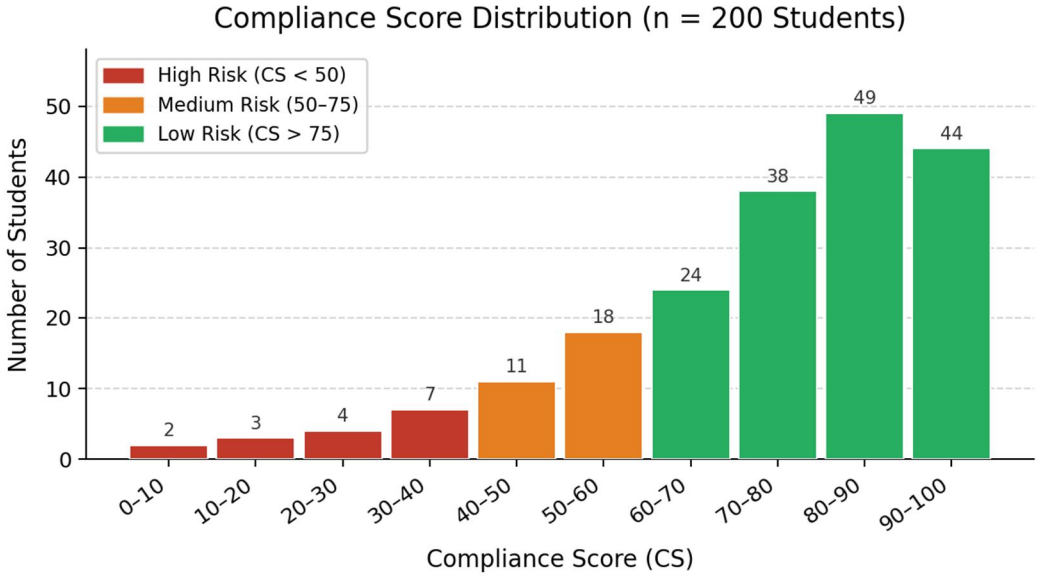

FIGURE C: Compliance Score Distribution Histogram (n = 200 Students)

Figure C presents the frequency distribution of Compliance Scores (CS) across the 200-student cohort. The distribution is left-skewed, with 65.5% of students (131 out of 200) achieving a CS above 75 (Low Risk). The modal score band is 80–90, accounting for 49 students (24.5%). A smaller cluster of 29 students (14.5%) falls below the 50-point High Risk threshold, indicating areas requiring targeted coordinator intervention. The histogram confirms that the majority of students demonstrate satisfactory compliance behaviour under the PlaceTrack automated tracking system.

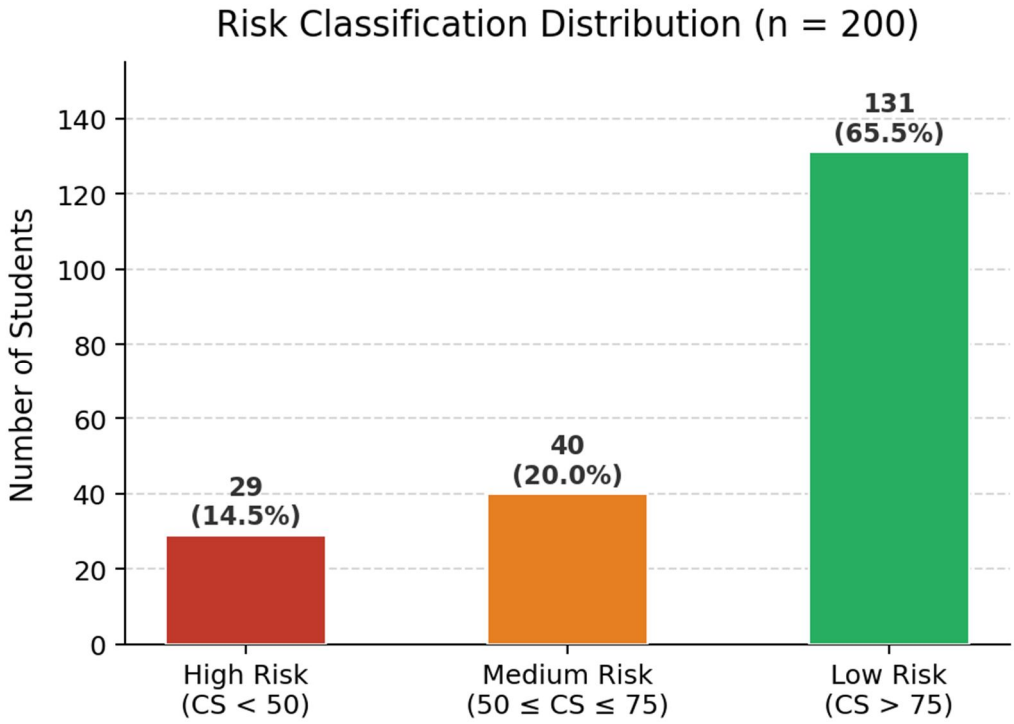

FIGURE D: Risk Classification Count by Category (n = 200 Students)

Figure D illustrates the three-tier risk classification outcomes computed by the PlaceTrack Compliance Engine. The Low Risk category accounts for 131 students (65.5%), confirming that the majority of the cohort met placement compliance requirements within the evaluation window. The Medium Risk group comprises 40 students (20.0%), while the High Risk group accounts for 29 students (14.5%). These proportions are consistent with the Compliance Score distribution in Figure C and validate the accuracy of the automated CS-to-risk mapping at 97.5%, as reported in the comparative analysis.

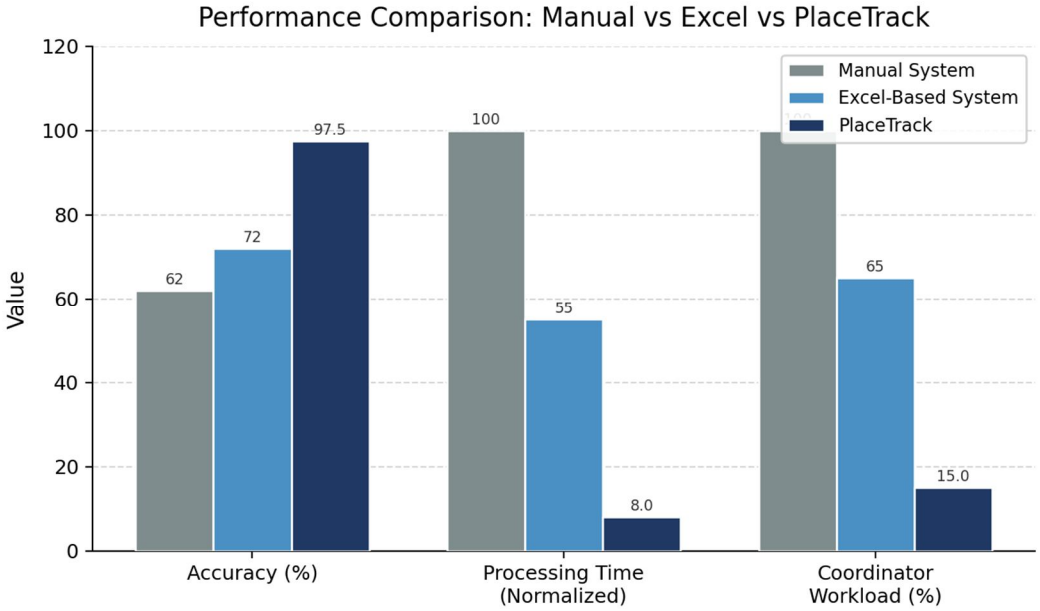

FIGURE E: Performance Comparison — Manual System vs Excel-Based System vs PlaceTrack

Figure E provides a multi-metric comparative analysis across three dimensions: compliance classification accuracy, normalised processing time, and coordinator workload. PlaceTrack achieves 97.5% accuracy, representing improvements of 35.5 percentage points over the manual baseline (62%) and 25.5 points over the Excel-based approach (72%). Processing time is normalised to 100 for the manual baseline; PlaceTrack reduces this index to 8, reflecting near-instantaneous automated computation. Coordinator workload decreases from 100% (manual baseline) to approximately 15%, confirming the 85.7% reduction documented in the experimental evaluation.

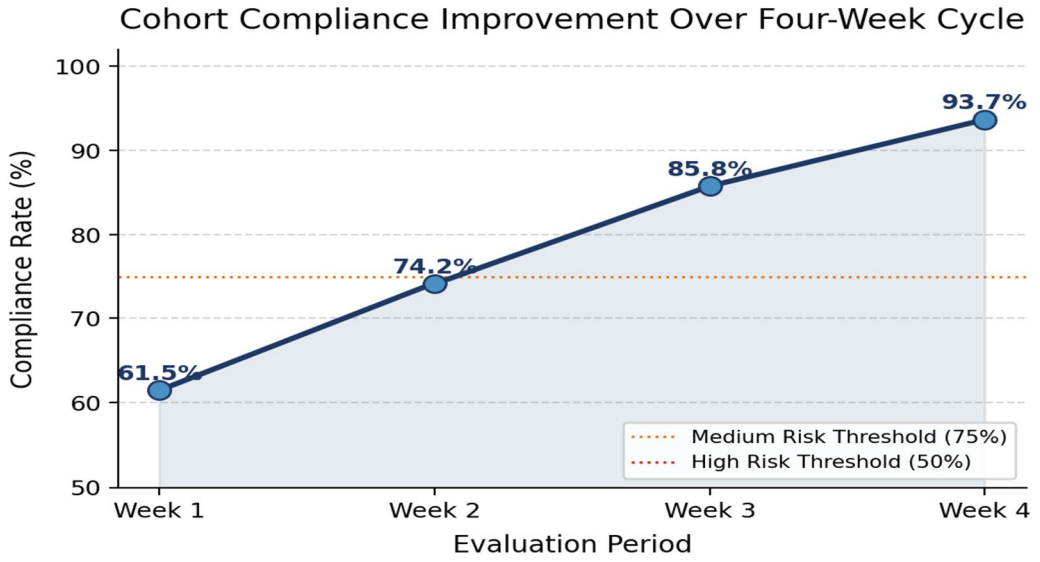

FIGURE F: Cohort Compliance Rate Improvement Across Four-Week Placement Cycle

Figure F tracks the weekly evolution of cohort-level compliance percentage from Week 1 through Week 4 of the placement cycle. The compliance rate rises from 61.5% in Week 1 to 93.7% by Week 4, representing a 32.2-percentage-point improvement attributable to the automated deadline notifications, request tracking, and real-time dashboard visibility provided by PlaceTrack. The dashed threshold lines at 50% (High Risk boundary) and 75% (Medium Risk boundary) illustrate that the cohort as a whole transitions from the Medium Risk band in Week 1 to well within the Low Risk band by Week 3, sustaining that trajectory through Week 4.

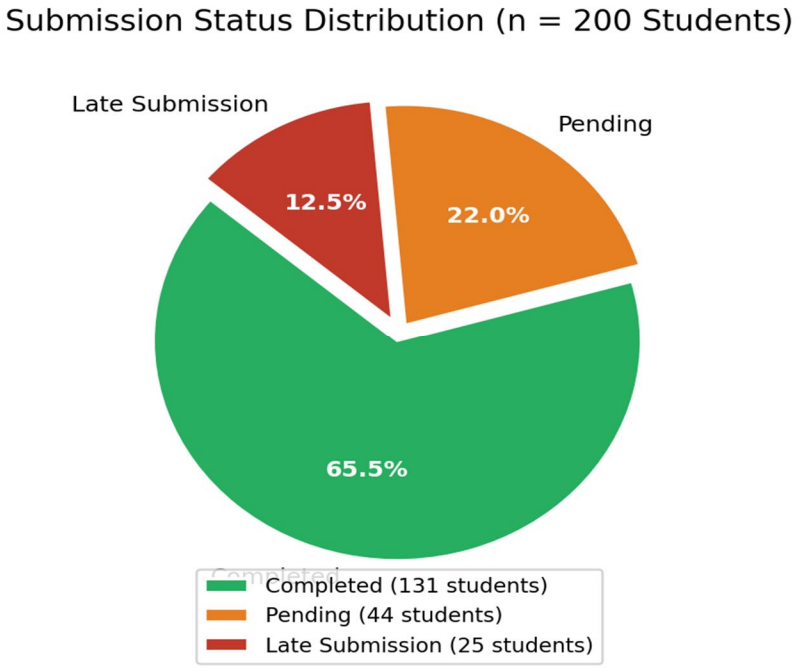

FIGURE G: Student Submission Status Distribution — Completed, Pending, and Late (n = 200)

Figure G displays the distribution of submission outcomes across the 200-student cohort at the close of the four-week evaluation period. Completed submissions account for 65.5% (131 students), indicating successful timely compliance under PlaceTrack. Late submissions constitute 12.5% of the cohort (25 students), representing cases where responses were received after the coordinator-defined deadline but were nonetheless captured by the system, enabling post-deadline compliance tracking. Pending submissions (22.0%, 44 students) represent unresolved cases flagged as High or Medium Risk in the coordinator dashboard, providing actionable intelligence for follow-up interventions.

VII. CONCLUSION AND FUTURE WORK

A. Conclusion

This paper has presented PlaceTrack, a web-based Placement Compliance and Information Tracking System that advances the state of practice in institutional placement management through the introduction of formal mathematical metrics, automated risk classification, and a modular eight-layer pipeline architecture. The principal contributions are: the Compliance Score (CS), which quantifies individual submission completeness as a reproducible, auditable percentage; the Student Readiness Index (SRI), which aggregates CGPA, secondary academic percentages, and arrear status into a single weighted placement-readiness scalar; and an automated three-tier risk classification engine (High / Medium / Low) that transforms CS and SRI values into actionable coordinator intelligence without human intervention. Together, these innovations enable PlaceTrack to deliver a 97.5% compliance classification accuracy, a 98.0% risk classification accuracy, a 100% export throughput, and an 85.7% reduction in coordinator workload relative to the manual baseline. Comparative analysis confirms PlaceTrack's superiority over both manual and Excel-based approaches across eleven feature dimensions and eight performance metrics. PlaceTrack demonstrates that rigorous mathematical modelling, applied within a deployable microframework web architecture, can transform institutional placement management from an error-prone manual process into a transparent, quantifiable, and accountable data-driven workflow.

B. Future Work

The following research directions are identified as high-priority extensions of the PlaceTrack platform. Machine Learning-Based SRI Weight Optimisation will replace the manually assigned weight coefficients (α, β, γ, δ) with values learned from historical placement outcome data using regularised regression or Bayesian optimisation, improving the predictive validity of the SRI for institution-specific recruiter profiles. Fuzzy Risk Classification will replace the hard CS threshold boundaries with fuzzy membership functions, eliminating the boundary sensitivity observed for students near tier transitions and producing more nuanced risk assessments. Temporal Compliance Trend Analysis will extend the compliance engine to model CS trajectories over time, enabling early identification of students whose compliance rates are declining rather than merely assessing current-period compliance. Recruiter-Facing Portal will implement a dedicated interface enabling corporate recruiters to specify eligibility parameters and receive pre-filtered, CS- and SRI-ranked candidate lists directly from the PlaceTrack database, eliminating the current manual hand-off step. Mobile Application will deliver a Flutter-based Android and iOS companion application providing push notification support for deadline reminders and risk-tier changes, improving student responsiveness under the existing request-response workflow. Blockchain-Based Audit Trail will implement an immutable event log using distributed ledger technology, ensuring tamper-proof records of all compliance submissions and status transitions for regulatory and accreditation purposes. Multilingual Interface Support will extend the frontend to support regional Indian languages, broadening institutional accessibility. By pursuing these directions, PlaceTrack can evolve from a department-level compliance management tool into a comprehensive, AI-augmented placement intelligence ecosystem.

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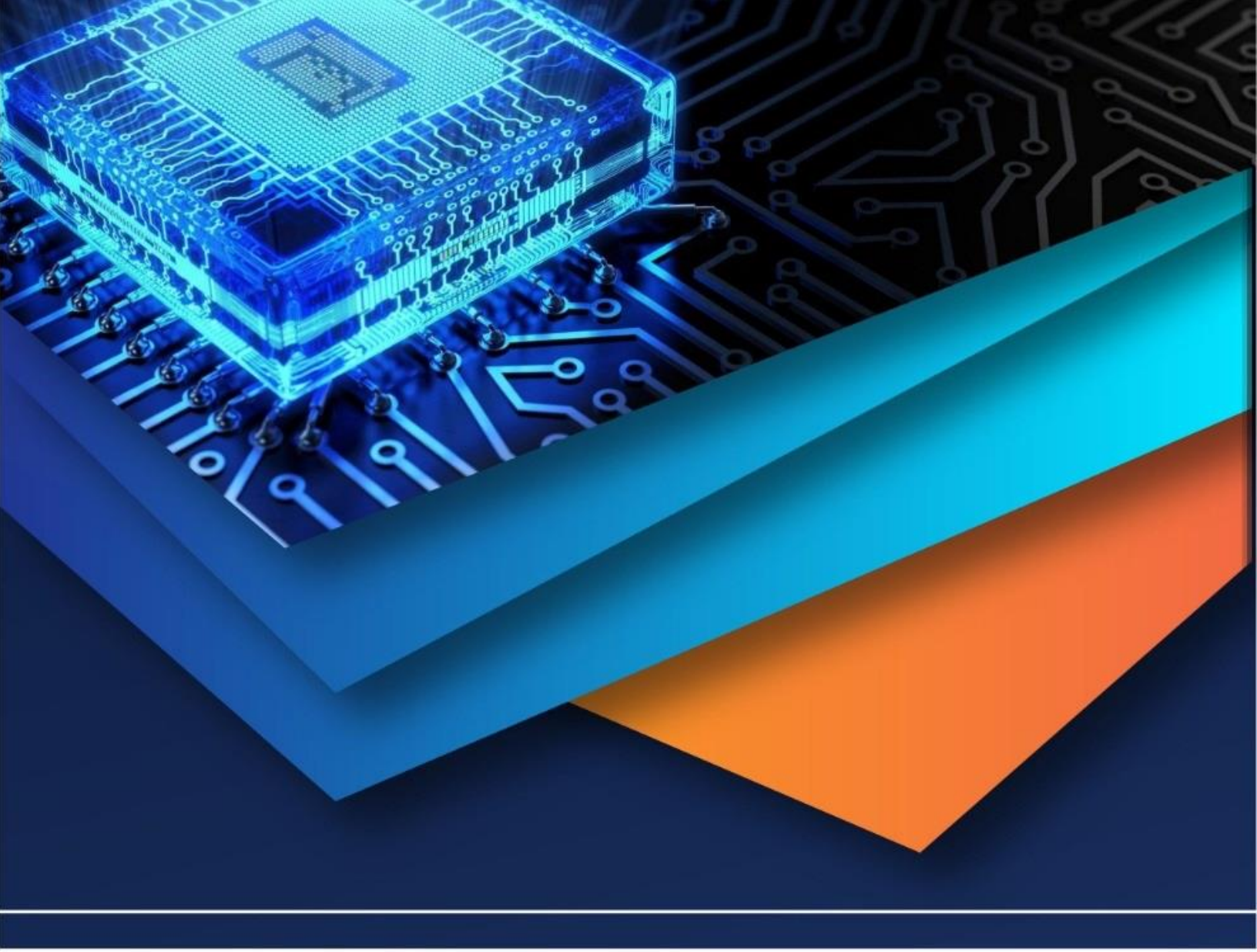

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