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How to find a Right Career Path?

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Abstract: This research paper is to find out the ways and reasons as to how can people can find out their correct and most suitable career paths. This paper highlights important points to be taken into consideration to help people find a job that clearly matches their needs, expectations, interests and expectations. Various factors have been discussed along with the solution to this problem of finding a right career path.

Keywords: Passion, Principle, Career assessment, career path, hobby, Mentor

I. INTRODUCTION

This research is done in order to find out why and how a person can select a career path that is best suitable for him/her. It is very important that a person's dream and passion must be converted into his career or job. An individual very often confuses passion with career. This is because if a person only follows his passion without considering any other factor, then it wont fulfil the purpose. alone. There are various other factors to be taken into consideration.

We can easily follow a principle of 4P- Passion, preference, personality and principles. These 4 factors together help to find out a person's career and his path.

1) *Passion:* for the work he does. Or in case a person has any particular interest or passion which he wants to follow in future and take up as his career.
2) *Preference:* related to types of work, location, timings etc.
3) *Personality:* Whether a person's personality actually matches with his passion of job or not. For eg- In Order to be a Pilot, there are certain requirements which need to be fulfilled before getting into this field. Like- height, weight, eye sight etc.
4) *Principles:* This is done using self-assessment tests.

II. IMPORTANT POINTS THAT HELP US TO CHOOSE A BETTER CAREER PATH

1) *Analyse Your Skills:* A person must be able to first know and analyse the skills that he or she already possess.This will make it easy to select a career.
2) *Ask Your Friends And Family About You:* Family and friends have known us for longest time,therefore they are best ones to help us know what should we do or what are we good at.For eg- if we cook good and our family loves our food,they can definitely help and guide us to become a chef.
3) *Decide Your Priority:* We need to make a decision regarding our priority and preferences.
4) *Search For A Job That Blends With Your Personality:* This is a very important point which is required to understand while selecting a job. A job should be such that matches with one's personality.(Obviously not in case when a job is taken to feed the family or fulfil basic needs - food, clothes and shelter).
5) *Take Advice But Make Your Own Personal Decision:* It is always advisable to take guidance from mentors or anyone who is an expert. However, in the end it should always be one's own choice whether to take it up or not.

III.DIFFERENTIATE BETWEEN HOBBY AND PROFESSION.

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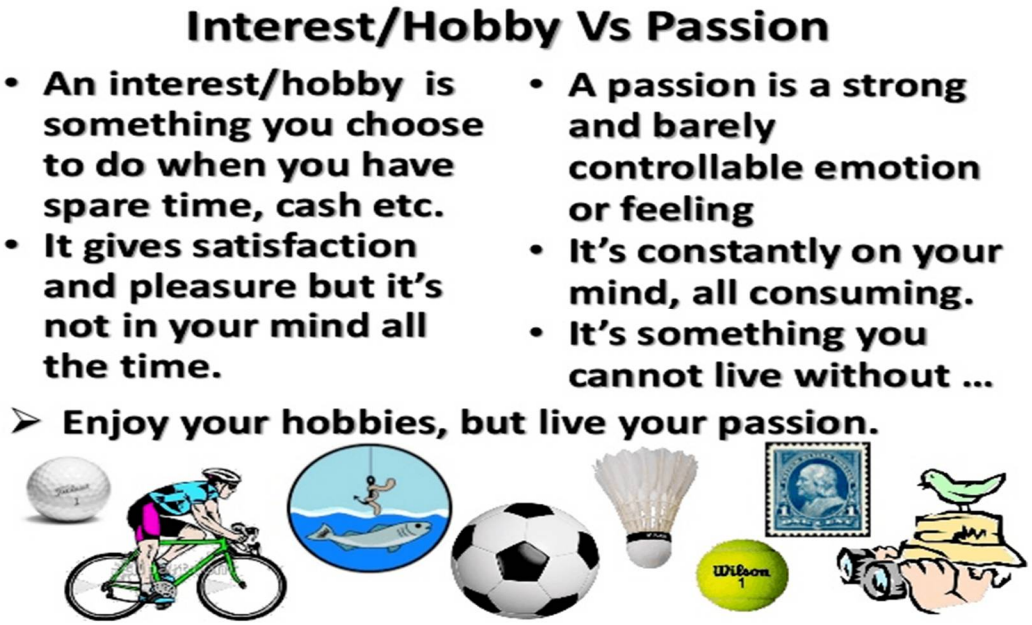
This is something that really needs to be taken care. Often people confuse something that they like to do during their free time with their passion and hence select it as a career. This would initially look very interesting, however, gradually one tends to get bored of it and loses interest. Therefore, it is very important that one can clearly distinguish between passion and hobby.

Lets first understand the difference between passion and hobby.

Hobby- is something that one takes up during free time or as a recreation activity. A person can have multiple hobbies at the same time. Also, it may or may not be done on a regular basis.

Passion- Is something that doesn't let a person rest, it always engages a person and one's mind is always occupied thinking about his/her passion. A person may have one or two passions.



IV. HOW TO CONFIRM ONE'S PASSION?

It is extremely important to find out how one can decide and confirm their passion.

Following steps can help to find this out:

1) *Research:* One Must carry out the research extensively and find out more about their passion and its scope in future or in a job. An individual may visit places where they can get first hand information and collect all facts.
2) *Join Part time work or Volunteer:* A person may get to know more about the passion and work related to it by actually working there for a while. This is the best way to know whether one would be able to continue the job and ones passion or not. Also, this would help them to build contacts and get real feedback.
3) *Career Assessment Test:* This has now become common, specially it is done for school students to help them take decision related to the stream that they can take up. This test helps to know ones hunger to achieve something related to their passion. In Order to be passionate about something, one must know minutest detail of the facts and things associated with it.

V. WHY DO PEOPLE WORK?

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People take up any job because of many reasons. These reasons may be-

A. Meet financial requirements
B. Family pressure
C. Social pressure
D. Earn to basic living
E. Get famous
F. To be independent
G. To raise a family
H. To pay bills etc.

Out of all these reasons, mostly are related to financial constraints which one might have if he/she doesnt work or takes up something that doesn't give a fixed amount of income.
This is the main reason why even today, many people do not risk their careers and pursue their passion wholeheartedly.

VI. NEED AND SCOPE OF STUDY

The need for the study is to help people know how they can find out their true passion that can be taken up as a career later on. Also, this study would help an individual to know the difference between hobby and passion.

VII. TOOLS USED FOR RESEARCH

A. Magazines
B. Social websites/pages
C. Findings
D. Data
E. Review records
F. Available information

VIII. CONCLUSION

The best way identified after extensive research on the topic is taking a career assessment test .This test helps an individual to answer many questions and then help them to find out the correct and the most appropriate choice of career as per the response received.

Advantages of Career Assessment test:

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IX. ACKNOWLEDGMENT

My Phd Guide- Professor Justin Paul Graduate school of Business, University of PR, San Juan, PR, USA

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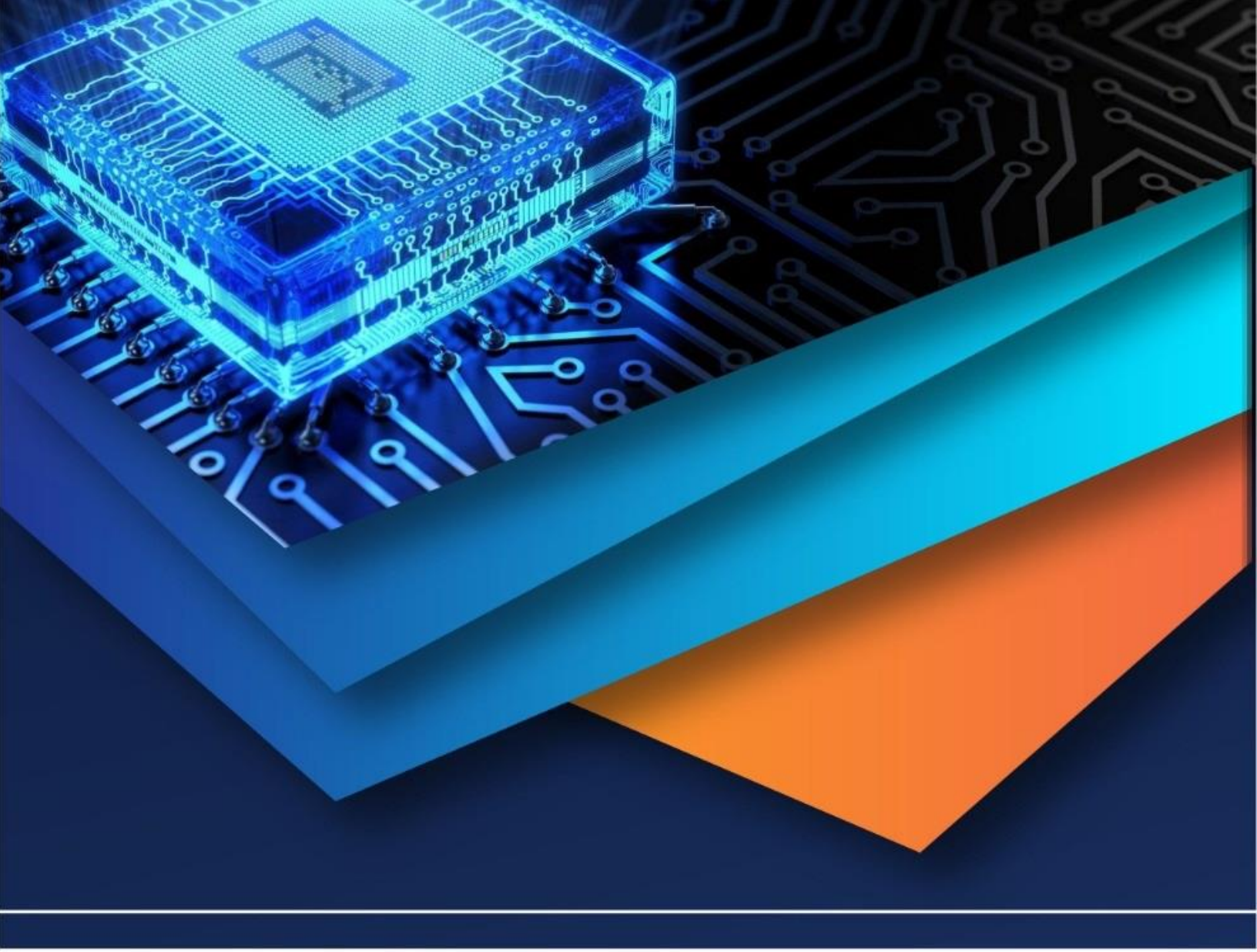

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