



ISSN No. : 2321-9653

# iJRASET

International Journal for Research in Applied  
Science & Engineering Technology

iJRASET is indexed with Crossref for DOI-DOI : 10.22214

Website : [www.ijraset.com](http://www.ijraset.com), E-mail : [ijraset@gmail.com](mailto:ijraset@gmail.com)

## Certificate

*It is here by certified that the paper ID : IJRASET59401, entitled*

*A Novel Approach on Early Prediction of Employee Attrition in an Institution using  
Machine Learning Techniques*

*by*

*Padmapriya J*

*after review is found suitable and has been published in  
Volume 12, Issue III, March 2024*

*in*

*International Journal for Research in Applied Science &  
Engineering Technology  
(International Peer Reviewed and Refereed Journal)  
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*By [Signature]*

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**45.98**  
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THOMSON REUTERS  
Researcher ID: N-9681-2016



**doi** 10.22214/IJRASET  
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