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## Certificate

*It is here by certified that the paper ID : IJRASET65034, entitled*

*An Analysis of Servant and Autocratic Leadership in Church Organizations in Nigeria and Their Impact on  
Employee Performance, Satisfaction, and Productivity: Unraveling the Connection Between These Paradigms and Employee  
Contentment, Motivation, and Growth*

*by*

*Joel Bulus Haruna*

*after review is found suitable and has been published in  
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