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## Certificate

*It is here by certified that the paper ID : IJRASET64328, entitled  
Bridging the Talent Divide: An Empirical Analysis of Certification Programs as a Tool for  
Strategic Workforce Development*

*by  
Priyesh Rajasekaran*

*after review is found suitable and has been published in  
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*Good luck for your future endeavors*

*By [Signature]*

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