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## Certificate

*It is here by certified that the paper ID : IJRASET62393, entitled  
Talent Acquisition: A Win-Win Situation for Recruiters and Employees*

*by  
Dr. Pooja Sharma*

*after review is found suitable and has been published in  
Volume 12, Issue V, May 2024*

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*Good luck for your future endeavors*

*By [Signature]*

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