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## Certificate

*It is here by certified that the paper ID : IJRASET71059, entitled*

*The Role of Human Resource Information Systems (HRIS) in Employee Performance Management*

*by*

*Shahanavaj Pathan*

*after review is found suitable and has been published in Volume 13, Issue V, May 2025*

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*Good luck for your future endeavors*

Editor in Chief, iJRASET